The regular and organizational meeting of the Great Meadows Regional Board of Education was held on Tuesday, May 21, 2013 at the Great Meadows Middle School, Independence Township. The meeting was called to order at 7:00 PM by Ed O'Melia, President. A statement was read that adequate notice of the meeting had been given in accordance with the Open Public Meetings Act.

Flag Salute.

#### ROLL CALL:

Present: Joe Mailloux, Ed O'Melia, David Schmitz, Lori Prymak, Glenn Sullivan, Jen Cassini, Susan Cullen and Fred Miller.

Absent: William Vonder Haar

David Mango, Superintendent, Julie Mumaw, Business Administrator, Joshua Savitz, Esq. of Schwartz, Simon, Edelstein and Celso, LLC, Ernest Batha, Israel Marmolejos, and Julianne Kotcho, District principals, were also present.

There were 20 members of the public in attendance.

Motion by Ed O'Melia, seconded by Jen Cassini, whereas, the Board must consider matters involving personnel and negotiations, the deliberation of such matters may be held in private under the Open Public Meeting Act NJSA 10:4-6, the Board will adjourn to Executive Session at 7:02 PM to discuss the above mentioned matters, to the exclusion of all others. If any action results, it will be taken following the re-entry into regular session.

Motion carried in a unanimous voice vote.

Motion by Ed O'Melia, seconded by Joe Mailloux to re-enter regular session at  $7:50~{\rm PM}$ .

Motion carried in a unanimous voice vote.

Presentation of plaques to the 2012-2013 retirees: Linda McClune, Marcheta Scott and Dale Hart were given by Israel Marmolejos, Julianne Kotcho and Russ Warne, respectively.

Congratulations were given to the following teachers who were awarded the Governor's Teacher Recognition Award on May 3, 2013: Stephen Thorpe – Middle School Science Teacher, Megan King, Liberty School  $3^{\rm rd}$  grade teacher and Mary Redus, Central School BSI Teacher.

Motion by Ed O'Melia, seconded by Lori Prymak, to approve the minutes from April 16, 2013.

Motion carried in a voice vote with Cullen, Cassini and Miller abstaining.

Joe Mailloux left the meeting at 7:55 PM.

Motion by Ed O'Melia, seconded by Jen Cassini, to accept the Financial Report of the Secretary and Treasurer for the month ending April 30, 2013 as per copies attached, and to certify that as of April 30, 2013 after review of the Secretary's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of my knowledge, no major account or fund has been over expended in violation of NJAC 6:20-2.12(e) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. Motion carried in a unanimous voice vote.

Motion by Fred Miller, seconded by Jen Cassini, to approve the General Fund bills from April 12, 2013 to May 21, 2013 in the amount of \$ 1,850,183.83.

Motion carried in a unanimous roll call vote.

Motion by Fred Miller, seconded by David Schmitz, to approve the cafeteria bills from April 17, 2013 to May 21, 2013 in the amount of \$18,185.01.

Motion carried in a unanimous roll call vote.

Dave Mango gave the Superintendent's update that included a power point presentation on the NJ School Performance Report.

Public Comments concerning the presentation: Sue Cullen asked the definition of achievement and growth among students.

Fred Miller defined the difference between rank statewide and growth which is district wide. District should be proud of its achievements.

13.1 Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Jen Cassini, to approve the following appointments effective July 1, 2013 through June 30, 2014:

Motion carried in a unanimous roll call vote.

- a. Board Secretary/Business Administrator -Julie Mumaw
- b. Treasurer of School Monies Paula Hatch

- c. Attorney Schwartz, Simon, Edelstein, Celso LLC., Morristown, NJ
- d. Special Education Attorney Schwartz, Simon, Edelstein, Celso LLC., Morristown, NJ
- e. School Auditors William Colantano, CPA, Washington, NJ
- f. School Physician Dr. Sanjay Jain, Hackettstown, NJ
- g. Affirmative Action Officer for the District Superintendent
- h. Public Agency Compliance Officer (i.e. contracts) Business Administrator
- i. Attendance Officers Principals of each school building
- j. District Purchasing Agent Business Administrator
- k. Integrated Pest Management/AHERA Coordinator Supv. Bldg. & Grounds
- Asbestos Management Officer/Indoor Air Quality Designee - Supv. Bldg. & Grounds
- m. Right to Know Officer Supervisor of Buildings & Grounds
- n. School Architect Gianforcaro Architects, Chester, NJ
- 13.2 Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Jen Cassini, to approve the following designations effective July 1, 2013 through June 30, 2014:

Motion carried in a unanimous roll call vote.

- a. Official Newspapers The Express Times, Star Ledger, and Warren Reporter.
- b. Bank Depositories:

Bank of America: General Account, Payroll Agency, and Salary Account

First Hope Bank Great Meadows Branch: Three (3) Principals' Checking Accounts, CST Checking Account, Board Office Checking Account, School Building Class Funds, Performing Arts Account, Yearbook Account, Middle School Sunshine Club Account, GMRSD Now Card Account and Great Meadows Regional Cafeteria Account

Signatures required for each account shall be as follows:

General Account - Any three of the following: President or Vice-President; Board Secretary; and Treasurer

Building Class Funds - Any two of the following: Building Principal, Principal's Secretary, Board Secretary

Cafeteria Account - Any two of the following: Board Secretary, Human Resources Secretary

Payroll Agency and Salary Account - Treasurer

Principal Accounts - any two of the following: Building Principal, Board Secretary

CST Checking Account - any two of the following: CST Director, Board Secretary or Human Res. Secretary or CST Secretary.

Board Office Checking - any two of the following: Board Secretary, Human Resources Secretary

Performing Arts Account - Rosemary Kumma and Martha Teixeira

MS Sunshine Club Account - Janessa Green and Linda O'Connor

MS Yearbook Account - Janessa Spellman and Carol Durna GMRSD Now Card Account - any two of the following: Board Secretary, Human Resources Secretary

- c. Designate Business Administrator as the person responsible for Investments.
- d. Authorize Superintendent to make line item transfers between Board Meetings which will be presented for approval at the following Board meeting.
- f. Motion that petty cash funds be established for July 1, 2013 through June 30, 2014 in the amount of \$75.00 each for Liberty School Office, Central School Office, Middle School Office, Child Study Team and Business Office and that the secretary in each office be designated as the individual who will be responsible for the proper disposition of such funds.
- f. Motion that the firm of Brown & Brown be designated as Insurance Broker of Record for the 2013-14 school year and that all existing policies be renewed July 1, 2013.
- g. Motion to approve the following tax Shelter Annuity Companies: Siracusa, AXA Equitable, and Lincoln Financial for the 2013-14 school year.

h. The Annual Agenda for the Regular Board meetings shall be as follows:

Opening - Roll Call
Communications to the Board
Superintendent's Report
Curriculum Update
Recognitions and Awards
Committee Reports
Requests from Floor - Public Comment
Action Items
Hackettstown BOE Representative's Report
Independence Twp. Representative Report
Liberty Twp. Representative's Report
New Business
Unfinished Business
Adjournment

- i. Motion that all existing By-laws, Policies and Regulations of the Great Meadows Regional Board of Education be adopted for the school year July 1, 2013 through June 30, 2014.
- j. Motion that all existing curricula and textbooks of the Great Meadows Regional Board of Education be adopted for the school year July 1, 2013 through June 30, 2014.
- 13.3 Upon recommendation of the Superintendent, motion by Jen Cassini, seconded by Lori Prymak, to approve the following **PERSONNEL/CURRICULUM** items 13.3.1 to 13.3.28.

Motion carried in a unanimous roll call vote.

Motion by Ed O'Melia, seconded by Jen Cassini to amend motion 13.3.28 to read September 1, 2013 instead of July 1, 2013.

- 13.3.1 Approve a maternity leave for Lauren Ackerman, guidance counselor at Liberty & Central Schools, effective September 1, 2013 with an anticipated return of January 1, 2014.
- 13.3.2 Approve a maternity leave for Kerri Muller, Special Education teacher at Liberty School, effective September 1, 2013, and returning on January 1, 2014.

- 13.3.3 Acknowledge the receipt of the Superintendent's HIB incidents report for the months of March and April 2013.
- 13.3.4 Approve the job description for Head Custodian at all three (3) schools.
- 13.3.5 Approve Michelle Mayhood as a medical leave replacement for Maggie Horsey, Art/Life Skills teacher at Great Meadows Middle School, effective May 8, 2013 through June 30, 2013, at Step 1MA at an annual salary of \$54,755.00, pro-rated to \$8,760.96.
- 13.3.6 Approve Lynn Quinto, PSD aide @ Allamuchy S.D., to ride the school bus every morning with student effective April 25, 2013 through June 30, 2013 at \$12.50 per hour.
- 13.3.7 Approve Robin Morris-Marano and Jared Matthijssen to provide home instruction for a  $2^{nd}$  grade student effective April 29, 2013 through June 30, 2013, at 10 hours per week (5 hours each) at an hourly rate of \$38.00.
- 13.3.8 Accept the resignation of Judith Levermore, aide at Liberty School, effectively April 25, 2013.
- 13.3.9 Accept, with regret, the resignation of Meghan Boyle, .4x Social Worker at Liberty School, effective June 30, 2013.
- 13.3.10 Approve the termination of Thomas Thorsen, bus driver effective April 25, 2013 with 30 days severance pay as per negotiated contract.
- 13.3.11 Approve employment for the following 12 month employees effective July 1, 2013 through June 30, 2014:

#### ADMINISTRATORS

Ernest Batha, Jr. - Central School Julianne Kotcho - Liberty School - Tenure: 8/3/14 Israel Marmolejos - Middle School

#### BUSINESS ADMINISTRATOR

Julie Mumaw

### ADMINISTRATIVE ASSISTANT

Ellen Weiss

#### BUSINESS OFFICE

Bernice Billings - Human Resources Diane Van Heerden - Account Payable

### SECRETARIAL

### COMPUTER TECHNICIAN

Michael Hann

### TREASURER OF SCHOOL MONIES

Paula Hatch

### SUPERVISOR OF BUILDINGS & GROUNDS

Russ Warne

#### MAINTENANCE

David White Joseph Kiley

#### CUSTODIANS

Jose Alpizar
Juan Alpizar
Frank Bush
Gene Farber
Glenn Kuhnsman
Greg Lombardo
Leigh Reiter
Harry Unangst

### CUSTODIAN P/T EVENING

Marcia Goralczyk

### CAFETERIA AIDES @ 2 hours per day

Central School
Annette Khalaf
Charlotte McCormack

#### Middle School

None

<u>Liberty School</u> Charlene Spezza Christina Stanford

#### SUMMER CUSTODIANS

Joseph D'Agostino

Kyle Beam

Jim Bechtel

Chris Gibson

Marcia Goralczyk

Dean Tshudy

at \$10.15 per hour

13.3.12 Approve employment for the following 10 month P/T office clerk effective September 1, 2013 through June 30, 2014:

Kathy Ascolese

- 13.3.13 Approve Kathy Ascolese as summer secretarial coverage at the rate of \$10.50 per hour.
- 13.3.14 Approve employment for the following 10 month aides effective September 1, 2013 through June 30, 2014:

#### IEP Classroom Aides

Central School
Jennifer Daly (Title 1)
Adrienne Larsen
Kathryn Schumm
Terry Sickels

Liberty School
Candy Dushaj
Elizabeth Guella
Deb Healy
Katie Kline

Middle School
Eileen Caufield
Dawn Hull
Jared Matthijssen
Sharon Wojcicki

### PSD Aides @ Mountain Villa School

Lynn Quinto (IDEA Preschool)

Jeanmarie Tagliareni

13.3.15 Approve the following Non-Tenured staff personnel for employment effective September 1, 2013 through June 30, 2014:

Lauren Ackerman - Elementary Guidance -Maternity Leave through December 31, 2013 Christina Black - Spec. Ed., gr. 8 - Tenure: Kimberly Blanchard - Sp. Ed., gr. 7 - Tenure: 9/1/15 Jill Boyle - Supervisor Special Ed. - Tenure: 9/1/14 Donna Colaco - Speech Teacher - Tenure: 3/14/15 Megan Kries - BSI Teacher - Tenure: 9/1/15 Jennifer Mandery - Kdq. Teacher - Tenure: 9/1/15 Kerri Muller - Spec. Ed. Teacher - Tenure: 9/1/14 Maternity Leave through December 31, 2013 (IDEA teacher) Larissa Roman - LDTC - Tenure: Michael Stewart .6x - GATE - Tenure: 9/1/15 Alyssa Zigarelli - Sp. Educ. Teacher - 9/1/14 Mary Ann Zino - 2<sup>nd</sup> gr. teacher - Tenure: 9/1/14

13.3.16 Approve the following Tenured Child Study Team personnel for employment effective September 1, 2013 through June 30, 2014:

Stephanie Conway, School Psychologist

13.3.17 Approve the following **Tenured Teaching** personnel for employment effective September 1, 2013 through June 30, 2014:

Anne Amundsen - Teacher Judy Arnold - Teacher Lisa Baatz - Wellness Teacher James Bechtel - Wellness Teacher Melissa Benbrook - Teacher Tjasa Bienus .6x - Art Teacher Amy Broxton - Teacher Susan Buechle - Teacher Joseph Carroll - Teacher Sheila Castanien - Teacher Barbara Ciniewicz - Teacher Joanne Coppola, Teacher Rachel Crane - Teacher Joseph D'Agostino - Teacher Lois Davis - Teacher Linda DeJesus - World Language Teacher Kristine Doty - Teacher

Deb Exley - Teacher Amy Fancher - Teacher Kara Feulner - Teacher Brooke Flynn - Teacher Deanna Frayne - World Language/ESL Teacher Carol Gibson - Teacher Marcia Goralczyk - Technology Teacher Janessa Green - Wellness Teacher Dana Gruszecki - Teacher Ellen Gulini - Teacher Betsy Hart - Wellness Teacher Beth Ann Hendershot - Nurse Anita Holochwost - Teacher Tracy Hornyak - Teacher Maggie Horsey - Art/Life Skills Teacher Megan King - Teacher Jennifer Koster - Teacher Rosemary Kumma - Teacher Maria Levenstein - Art Teacher Jamie Long - Music Teacher Jacquie Lunden - Teacher Kimbra Miller - Teacher Bill Nutt - GATE Teacher Linda O'Connor - Media Specialist Steven O'Hara - Teacher Casey (Ritson) Pach - Teacher Phyllis Pezzato - Teacher Mary Redus - Teacher Claudia Revak - Music Teacher Eileen Romagnoli - Teacher Carol Roman - Media Specialist Jeffrey Rosequist - Teacher Donna Roth - Technology Teacher Karen Ryan - Teacher Jodi Schantzenbach - Teacher Thomas Schepis - Music Teacher Colleen Schubert - Teacher Eric Shuler - Teacher Jessica Silpoch, Teacher Julie Skoldberg - Speech Language Therapist Martha Teixeira - World Language Teacher Stephen Thorpe - Teacher Dean Tshudy - Technology Teacher Laurie Washburn - Teacher Judy Williams - Teacher Linda Wilkins - Teacher Cheryl Wilson - Nurse

Barbara Wohlgemuth - Teacher Marianne Woods - Teacher Cheryl Zeliff - Teacher

- 13.3.18 Approve the job description for Extended School Year (ESY) Nurse.
- 13.3.19 Approve Christine Black,  $8^{\rm th}$  grade Special Education teacher, to replace Kim Blanchard,  $7^{\rm th}$  grade Special Education teacher, to chaperon the Washington, D.C. trip in June 2013.
- 13.3.20 Approve Julie Skoldberg, Speech Language Therapist, to work a maximum of five (5) days effective July 1, 2013 through August 31, 2013 at a per diem rate to be determined.
- 13.3.21 Approve stipend for Lynn Quinto, PSD Aide @ Allamuchy School District, to accompany student on the bus in AM @ \$12.50 per hour effective April 24, 2013 through June 30, 2013.
- 13.3.22 Approve the  $\underline{\text{maximum of 20 hours}}$  @ \$38.00 per hour during the summer for a limited number of teachers to attend CST meetings scheduled during this time period in preparation for September, 2013.
- 13.3.23 Approve a maternity leave for Kimberly Blanchard.  $7^{\rm th}$  grade Special Education teacher, effective October 4, 2013 through December 31, 2013.
- 13.3.24 Approve an amended calendar for the 2013-2014 school year.
- 13.3.25 Approve Pat Araki as a substitute teacher for the Great Meadows Regional School District during the 2013-2014 school year.
- 13.3.26 Approve stipends at \$25.00 per hour to the following personnel for presenting the 2013-2014 school year clubs:
- Girls on the Run (Fall & Spring) Megan King/Megan Kries Sept thru Dec. 2013, Feb. thru June 2014

  1 hour/day 2x/week @ \$25.00 per hour x 15 weeks = \$750.00 \$1,500 per teacher x 2 seasons = Total \$3,000.00

<u>Jump Start/Homework Club</u> - Barb Wohlgemuth/Lois Davis September thru May 2014

1 hour/day - \$25.00 per hour x 40 hours = \$2,000.00

Homework/Study Skills Club - Kim Blanchard
Mondays and Fridays, 2013-2014 school year
1 hour/day - 76 hours x \$25.00 per hour = \$1,900.00

Insanity Club (workout) - Martha Teixiera/Jess Silpoch
February 4, 2013 - March 27, 2013
1 hour/day - 15 hours x \$25.00 per hour x 2 teachers = \$750.00

Basketball - Janessa Green/Dean Tshudy/Jim Bechtel
October 15 - November 6, 2013
1 hour/day - 8 hours x \$25.00 per hour x 2 coaches = \$400.00

I hour/day - 8 hours x \$25.00 per hour x 2 coaches = \$400.00 Will split between 3 teachers

\$\frac{\text{Girls on Track}}{\text{Mondays and Wednesdays, 2013-2014}}\$
1 hour/day - 24 hours x \$25.00 per hour x 2 teachers plus 3 hours train = \$1,350.00

Art & Crafts - Linda O'Connor January 21/23, February 4,11,18,25 & March 4,11,18,25, 2014 1.25 hour/day - 12.5 hours x \$25.00 per hour = \$312.50 plus supplies of \$300 = total of \$612.50

Healthy Cooking Club - Cheryl Wilson/Kerri Muller
Thursdays in Spring 2014
1.25 hours/day - 9 hours x \$25.00 per hour x 2 teachers =
\$450.00

Guitar/Rock Club - Thom Schepis
October 1, 2013 through June 30, 2014
1 hour/day - 36 hours x \$25.00 per hour = \$900.00

 $\underline{Golf}$  - Dean Tshudy May 2014 - 2x per week 1 hour/day - 8 hours x \$25.00 per hour = \$400.00

Volleyball - J. Green/J. Bechtel/D. Tshudy
March 2014 -Tues. & Thurs.
1 hour/day practices & 2-2.5 hour games - 35 hours x \$25.00
per hour 2 coaches = \$1,750.00
Will split between 3 teachers.

Plus \$425.00 Charter Fee - Year 1 (After Year 1, Kiwanis will pay \$150/year membership fee)

Planet Protectors Club - Donna Roth
September 2013 thru June 2014
1 hour/day - 20 hours x \$25.00 per hour = \$500.00

Computer Club - Donna Roth
October thru December 2013
1 hour/day - 22 hours x \$25.00 per hour = \$550.00

Computer Club - Donna Roth
January thru March 2014
1 hour/day - 22 hours x \$25.00 per hour = \$550.00

13.3.27 Approve the following certificated staff as ESY (Extended School Year) teachers Monday thru Thursday, July 8, 2013 thru August 8, 2013 for 3 hours per day at \$38.00 per hour:

Kim Blanchard and Jessica Silpoch

- 13.3.28 Approve the employment of Debra L. Grigoletti to the position of Assistant Principal of the Great Meadows Middle School effective September 1, 2013 through June 30, 2014, at an annual salary of \$70,000.00.
- 13.4 Upon recommendation of the Superintendent, motion by David Schmitz, seconded by Jen Cassini, to approve the following FINANCE items 13.4.1 to 13.4.3

Motion carried in a roll call vote with Prymak voting no to 13.4.2.

- 13.4.1 Approve a Special Education Pre-School contract between Great Meadows Regional School District and Knowlton Township Board of Education for the period May 1, 2013 through June 30, 2013 for one student. The tentative Tuition charge is \$1,710.94.
- 13.4.2 Approve the increase of elementary school lunch prices for the 2013-2014 School Year. The elementary lunch will go from \$2.40 to \$2.50. The Middle School Lunch will remain the same as 2012-2013 \$2.65. This increase is necessitated by the Section 205 Weighted Average Price Requirement of the Healthy, Hunger Free Kids Act of 2010 for LEA's that participate in the National School Lunch Program.

13.4.3 Approve the following Resolution:

WHEREAS, The New Jersey School Boards Association Insurance Group (NJSBAIG) Board of Trustees approved proposed amendments to its Bylaws at a public meeting on March 20, 2013 in accordance with Article IX(C) of the current NJSBAIG Bylaws; and

WHEREAS, the current NJSBAIG Bylaws require for the proposed amendments to be approved by member school districts; and

**WHEREAS,** seventy-five percent (3/4) of the member school districts must approve the proposed amendments within one hundred eighty (180) days of the hearing on the amendments:

**NOW THEREFORE, BE IT RESOLVED** that at a regular meeting of the Great Meadows Regional Board of Education held on the  $21^{\rm st}$  day of May 2013, the Board does hereby approve the proposed amendments to the NJSBAIG Bylaws.

13.5 Upon recommendation of the Superintendent, motion by Glenn Sullivan, seconded by Fred Miller, to approve the following BUILDINGS/GROUNDS/TRANSPORTATION items 13.5.1 to 13.5.7.

Motions carried in a unanimous roll call vote.

- 13.5.1 Approve the moving of the LLD class housed at Liberty School to the Great Meadows Middle School. All students in this class are aged out for the elementary school.
- 13.5.2 Approve the disposal of the following hazardous waste items:
  - (4) CRT Monitors: all non-functional
  - (1) LCD Monitor: non-functional
  - (15) Dead laptop batteries
  - (3) Dead ink jet printers: all non-functional
  - (8) Desktop Computers:

Asset Tag #	Description	Notes
01054	Joe Built unit	Obsolete - 10 years plus in age
01053	Joe Built unit	Obsolete - 10 years plus in age
01390	Joe Built unit	Obsolete - 10 years plus in age
01057	Joe Built unit	Obsolete - 10 years plus in age
00993	Old Voicemail unit	Obsolete - 10 years plus in age
01483	Compaq Evo	Obsolete - 9 years plus in age - dead motherboard
01476	Compaq Evo	Obsolete - 9 years plus in age - dead motherboard
01112	HP DX2200	Dead motherboard

- 13.5.3 Approve the bid for bus routes MS5 and CL3 for the period April 29, 2013 through June 30, 2013 from First Student, LLC., Hampton, NJ in the amount of \$250.00 per day (MS5) and \$150 per diem (CL3). The estimated cost is \$9,250.00 (MS5) and \$5,550.00 (CL3). The other two vendors: Snyder Bus and A. Morris Scott, Inc. declined to bid.
- 13.5.4 Approve the Middle School gym usage to Lori Khalil to conduct a girls' basketball camp effective July 22, 2013 through July 25, 2013, at a cost of:
  - Majority of the team comprising of Independence and Liberty girls = 7 hrs. x 4 days x \$25/hr. = \$700.00 (inc. ½ hr. of custodial cost before and after session each day)
  - Minority of the team comprising of
    Independence and Liberty girls = 7 hrs. x
    4 days x \$75/hr. = \$2,100.00 (inc. ½ hr.
    of custodial cost before and after
    session each day)
- 13.5.5 Approve a donation to Allamuchy Board of Education for two (2) bus drivers that will transport Hackettstown senior students for the Project Graduation 2013. The estimated cost

is \$200.00.

13.5.6 Approve the following new bus stops:

143 Hope Road - Liberty Township 60 Johnson Road - Independence Township

13.5.7 Approve aide-in-lieu of transportation payment to the parent/guardian of Great Meadows Regional School District students (2) in the amount of \$884.00 per student for the 2012-2013 school year. The parent/guardian will be transporting these students due to medical reasons.

Unfinished Business: Susan Cullen was appointed GMRSD Delegate to the NJSBA Delegate Convention and to the Warren County School Boards Association for the 2013-2014 school year.

Motion by Ed O'Melia, seconded by Jen Cassini, to adjourn at 9:10 PM.

Motion carried in a unanimous voice vote.

Respectfully submitted,

Julie Mumaw Board Secretary