

GREAT MEADOWS REGIONAL BOARD OF EDUCATION
MINUTES OF TUESDAY, September 23, 2014

The regular meeting of the Great Meadows Regional Board of Education was held on Tuesday, September 23, 2014 at the Great Meadows Middle School, Independence Township. The meeting was called to order at 7:05 PM by Ed O'Melia, President. A statement was read that adequate notice of the meeting had been given in accordance with the Open Public Meetings Act.

Flag Salute.

ROLL CALL:

Present: Ed O'Melia, Joe Mailloux, Susan Cullen, Jamie Cicerelle, Fred Miller, Agatha Wilke and David Schmitz.

Absent: Lori Prymak and William Vonder Haar

David Mango, Superintendent, Julie Mumaw, Nadia Inskeep, Director of Curriculum and Instruction, Israel Marmolejos, Middle School Principal, Michael Mai, Central School Principal and Jaime O'Grady, Director of CST, were also present.

There were eight members of the public in attendance.

Motion by Ed O'Melia, seconded by Joe Mailloux, to approve the minutes from July 22, 2014 and August 26, 2014.

Motion carried in a voice vote with Cicerelle, Cullen, Miller and Wilke abstaining from July 22, 2014 and Ed O'Melia abstaining from August 26, 2014.

Motion by Ed O'Melia, seconded by David Schmitz, to accept the Revised Financial Report of the Secretary and Treasurer for the month ending July 31, 2014 and the Financial Report of the Secretary and Treasurer for the month of August 31, 2014 as per copy attached, and to certify that as of July 31, 2014 and August 31, 2014 after review of the Secretary's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of my knowledge, no major account or fund has been over expended in violation of NJAC 6:20-2.12(e) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion carried in a unanimous roll call vote

Motion by Joe Mailloux, seconded by Fred Miller to approve the

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General Fund bills from August 22, 2014 to September 23, 2014 in the amount of \$1,116,933.86.

Motion carried in a roll call vote.

Motion by Joe Mailloux, seconded by Fred Miller, to approve the cafeteria bills from August 27, 2014 to September 23, 2014 in the amount of \$ 3,145.99.

Motion carried in a unanimous roll call vote.

The Buildings/Grounds, Finance, Personnel/Curriculum and Technology Committee spokespersons gave brief updates on their respective meetings.

David Mango, Superintendent informed the BOE that he received a letter from the State that the District would not be audited by the Federal Government with regards to the IDEA Grant. He informed the BOE of the Principal Forum dates; the College Fair to be held at Hackettstown High School; and the approval to start a Lacrosse team.

Israel Marmolejos, Middle School Principal, presented the scores for the HIB Self-Assessment for all Schools.

Nadia Inskeep, Director of Curriculum and Instruction, presented a Title I Update.

Jaime O'Grady, Director of CST, and Michael Mai, Central School Principal, presented to the BOE a preliminary proposal to initiate a General Education and Special Education Pre School Program for the 2015-2016 school year.

13.1 Upon recommendation of the Superintendent, motion by Susan Cullen, seconded by Agatha Wilke, to approve the following **PERSONNEL/CURRICULUM** items 13.1.1 to 13.1.24.

Motion carried in a unanimous roll call vote.

13.1.1 Approve **Nadia Inskeep**, Director of Curriculum and Instruction as the Program Director for NCLB, IDEA and Affirmative Action Officer for the 2014-2015 school year.

13.1.2 Accept, with regret, the resignation of **Lynn Quinto**, PSD aide for a GMRSD student at Mountain Villa School, effective immediately.

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13.1.3 Rescind the offer of employment to **Erinn Lazzaro** as a cafeteria aide in Central School for the 2014-2015 school year effective immediately. Ms. Lazzaro notified the BOE Office she is unable to accept position.

13.1.4 Approve the **Bilingual/ESL Three Year Program Plan** for the 2014-2017 school years.

13.1.5 Approve **Danielle DeGraw** as a substitute teacher for GMRSD during the 2014-2015 school year.

13.1.6 Approve **Gail Werner** as a substitute teacher in Central and Liberty Schools and PSD @ Mountain Villa for the 2014-2015 school year.

13.1.7 Approve the following certificated staff stipends for extra-curricular activities during the 2014-2015 school year:

Megan Rymon - Building Safety Patrol Coordinator- Liberty School 15 hrs. x \$38/hr. = \$570.00

Mary Redus/Brooke Flynn - Building Yearbook Advisors - Central School 20 hrs. x \$38/hr. = \$760.00 - stipend to be split

Megan Rymon - Building Yearbook Advisor - Liberty School 20 hrs. x \$38/hr. = \$760.00

Janessa Green - Building Yearbook Advisor - Middle School 30 hrs. x \$38/hr. = \$1,140.00

Joseph D'Agostino - Detention Supervisor - Liberty School
Eric Shuler - Detention Supervisor - Middle School
Each As Needed - \$38/hr.

Deb Exley - Math League Advisor - Middle School 25 hrs. x \$38/hr. = \$950.00

Professional Learning Community Team Leaders - Central

Eileen Romagnoli - Gr. K
Joseph Carroll - Gr. 1
Laurie Washburn - Gr. 2
Donna Roth - 21st Century
Brooke Flynn - RTI

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Professional Learning Community Team Leaders Liberty School

Phyllis Pezzato - Gr. 3
Barbara Wohlgemuth - Gr. 4
Carol Gibson - Gr. 5
Joseph D'Agostino - 21st Century
Susan Buechle - RTI

Professional Learning Community Team Leaders - Middle School

Casey Pach - Literacy

Linda Wilkins - Math
30 hrs. x \$38/hr. = \$1,140.00 each

Cheryl Wilson/Gwen Fisher - Student Leadership
Corp - Middle School 30 hrs. x \$38/hr. =
\$1,140.00 - stipend to be split

Judy Arnold/Karen Ryan - Student Council
Advisor - Liberty School 30 hrs. x \$38/hr. =
\$1,140.00 - stipend to be split

Casey Pach/Martha Teixeira - Student Council
Advisor - Middle School 30 hrs. x \$38/hr. =
\$1,140.00 - stipend to be split

Anne Amundsen - Team Leader - gr. 6 - Middle
School

Linda Wilkins - Team Leader - gr. 7 - Middle
School

Deb Exley - Team Leader - gr. 8 - Middle
School

James Bechtel - Team Leader - ENCORE - Middle
School 30 hrs. x \$38/hr. = \$1,140.00 each

13.1.8 Approve field trips to the following venues for the
2014-2015 school year:

GATE trips:

3rd gr. - LEGO - January 23, 2015 - Venue: TBD
4th gr. - Mindnastics - October 28, 2014 -
Trinity United Methodist Church,

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Hackettstown

4th and 5th gr. - Phabulous Physics - March
2015, Mansfield Elem.
School, Mansfield

5th gr. - Strategic Thinking Day - March
29, 2015 - (Tentatively Harmony
Elementary School)

6th gr. - State House, Trenton, NJ

6th or 7th gr. - WCCC, Warren County
Convocation, Washington, NJ

6th, 7th, or 8th gr. - State Bar Foundation, New
Brunswick, NJ

8th - NYC, NY

8th gr. - Finance Park, Newark, NJ

Grade Level trips:

Kdg. - Imagine That - Florham Park, NJ

1st - Turtle Back Zoo - West Orange, NJ

2nd - American Museum of Natural History, NYC,
NY

Centenary College, Hackettstown, NJ

3rd - Franklin Mineral Museum, Franklin, NJ
Quiet Valley Living Historical Farm,
Stroudsburg, PA

4th - Ellis Island, NYC, NY
Growing Stage, Netcong, NJ

5th - Liberty Science Center, Jersey City, NJ
Longo Planetarium, Morris County College,
Randolph, NJ

Oakwood Bowling Lanes, Washington, NJ

6th - Franklin Institute, Philadelphia, PA

7th - Jockey Hollow, Morristown, NJ
Philadelphia, PA

Dorney Park Coaster Quest, Allentown, PA

8th - Washington, D.C.

Pax Amicus Theater, Budd Lake, NJ

Spanish Class - Memorial Auditorium, Montclair
University, Montclair, NJ

13.1.9 Approve the removal the title of Head Custodian and stipend for employee #1000405, effective September 9, 2014.

13.1.10 Approve Laurie Washburn, 2nd grade teacher, to complete 150 hours of field-based learning with Mr. Michael Mai, Central School Principal effective September 15, 2014, through December 15, 2014.

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13.1.11 Approve the withdrawal of the Girls on Track club which was approved last spring. Due to low enrollment the program has been canceled and will be reintroduced in the spring of 2015.

13.1.12 Approve employment of Joann Sullivan as a cafeteria aide in Central School effective October 14, 2014, through June 30, 2015, at an hourly rate of \$8.75.

13.1.13 Approve stipend to Lori Matuzek, aide, for Kindergarten Orientation at Knowlton School on August 28, 2014, from 9 am to 11:50 am at \$12.75/hr. = \$36.13.

13.1.14 Approve employment of Jodie DeCostanza, Liberty School nurse, at Step 1 BS+30, effective October 1, 2014, through June 30, 2015, at an annual salary of \$54,220.00, prorated to \$48,798.

13.1.15 Approve Damaris Millheim and Richard Russell as substitute teachers in the GMRSD, grades K-8, for the 2014-2015 school year.

13.1.16 Approve the Quantitative and Qualitative Merit Goals for Superintendent David C. Mango for the 2014-2015 school year.

13.1.17 Approve the Quantitative Merit Goals for Curriculum and Instruction Director Nadia Inskeep for the 2014-2015 school year.

13.1.18 Approve maternity leave for Megan Florio, 3rd gr. teacher, effective December 1, 2014, with an anticipated return date of September 1, 2015.

13.1.19 Approve Principal Israel Marmolejos and Assistant Principal Debra Grigoletti as mentors to Gwen Fisher, Media Specialist @ GMMS for the 2014-2015. No stipends will be paid to administrators.

13.1.20 Approve a stipend for hours worked during the summer to Debra Grigoletti, Assistant Principal (10 month employee) at GMMS for a total of \$2,000.00.

13.1.21 Approve Victoria Kummer, student at Felician College, to complete her clinical placement with Cheryl Wilson, GMMS nurse, effective October 1, 2014, through December 31., 2014.

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13.1.22 Approve Tara Allen, student at County College of Morris, to observe Maggie Horsey, GMMS art teacher, for five (5) hours this fall semester.

13.1.23 Approve the following personnel to attend workshops and/or conferences for the dates and costs listed below:

\$ - Denotes the need for a Substitute Teacher at \$80.00 per Diem. Substitute teacher cost comes from Title IIA Grant.

PERSONNEL	WORKSHOP	COST	DATES
\$ Tjasa Bienus	AENJ Conf/Workshop	\$ 236.50	10/06/2014
\$ Amy Fancher	47 th Read/Writ Conf	\$ 180.00	01/23/2015
\$ Anita Holochwest	47 th Read/Writ Conf	\$ 180.00	01/23/2015
James Bechtel	Adolescent Health Conf	\$ 15.06	10/13/2014
Janessa Green	Adolescent Health Conf.	\$ 15.06	10/13/2014
\$ Megan Rymon	Teasing/Bullying Wksp	\$ 32.48	10/09/2014
\$ Jennifer Black	Teasing/Bullying Wksp	\$ 32.48	10/09/2014
Lauren Ackerman	Teasing/Bullying Wksp	\$ 32.48	10/09/2014
Jamie Long	The Music Shop Program	\$ 21.70	10/13/2014
Donna Colaco	School Based Challenges	\$ 25.00	10/13/2014
Juliette Skoldberg	Social Thinking Wksp	\$140.50	10/18/2014
\$ Cheryl Wilson	NJAAP SH Conference	\$ 226.00	10/22/2014
\$ Cheryl Wilson	Adolescent Health Conf.	\$ 21.70	10/27/2014
Kristine Doty Pa.	Tech Expo/Conf.	\$235.00	2/9&2/10/2015
\$ BethAnn Hendershot	School Health 2014	\$ 216.12	10/22/2014
Kate Severson	Adolescent Health Conf	\$ 21.70	10/27/2014

13.1.24 Approve for submission of the SOA (Statement of Assurance) Statement for the School Year 2014-2015 QSAC by Great Meadows Regional School District.

13.2 Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Susan Cullen, to approve the following **BUILDINGS/GROUNDS/TRANSPORTATION** items 13.2.1 to 13.2.3.

Motion carried in a unanimous roll call vote.

Motion by Susan Cullen, seconded by Joe Mailloux to amend item 13.2.3 to include the cost of \$525.00.

Motion carried in a unanimous voice vote.

13.2.1 Approve the Memorandum of Agreement (MOA) between GMRSD

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and the Independence Police Department for the 2014-2015 school year.

13.2.2 Approve the Memorandum of Agreement (MOA) between GMRSD and the New Jersey State Police for the 2014-2015 school year.

13.2.3 Approve busing for Cross Country meets on the following dates for grades 6, 7, and 8: Sept. 23, 29, 30, Oct. 8, 30, 2014 at a cost of \$525.00.

13.3 Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Susan Cullen, to approve the following **FINANCE** items 13.3.1 to 13.3.8.

Motion carried in a unanimous roll call vote.

13.3.1 Approve a Special Education Contract for the 2014-15 school year between GMRSD and ECLC of New Jersey for one (1) student at a cost of \$43,453.80 for tuition. (\$241.41 per Diem.)

13.3.2 Approve a Special Education Contract for the 2014-15 school year between GMRSD and Knowlton Township BOE for one (1) student at a cost of \$25,910.00 for tuition. (\$ 143.94 per Diem.)

13.3.3 Approve a Special Education MD Contract between GMRSD and WCSSSD for one (1) student for 2014-15 school year at a cost of \$33,785.00. This amount will be deducted from GMRSD state aid payment for the 2014-15 school year.

13.3.4 Approve a Special Education Contract and Personal Aide Contract between GMRSD and Northern Hills Academy (Sussex County ESC) for one (1) student for the period September 1, 2014 through June 30, 2015, at a cost of \$54,941.00 for tuition and \$25,879.00 for the personal aide.

13.3.5 Approve a Special Education Autism Contract between GMRSD and WCSSSD for one (1) student for 2014-15 school year at a cost of \$38,300.00. This amount will be deducted from GMRSD state aid payment for the 2014-15 school year.

13.3.6 Approve a contract between Great Meadows Regional School District and Kathleen DiFebo, OTR/L, for occupational

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therapy services at a rate of \$78 per hour for an estimated cost of \$10,000.00 for the 2014-2015 school year.

13.3.7 Approve Strunk-Albert Engineering of East Stroudsburg, PA to perform the third party verification of calculated savings presented by Honeywell for the GMRSD Energy Savings Plan. The proposed cost is \$5,150.00, with additional fee of \$2,400.00 if additional field survey work is required beyond the original scope.

The other quotes were:

DLB Associations of Eatontown, NJ	\$ 7,900.00.
French & Parrello Associates, PA of Wall, NJ	\$ 6,000.00.
Whitman of Cranbury, NJ	\$ 11,800.00.

13.3.8 Approve the disposal of the following hazardous waste on Sunday September 28, 2014

Central:

2 routers (Not functional) Asset Tags 02663 & 02662
26 monitors (Dead or below size requirements)
1 printer (Not functional) Asset Tag 00655
Library server (Over 13 years old) Asset Tag 01187
donated pc's 9 (never able to use no asset tags)

Liberty:

7 monitors (Dead or below size requirements)
1 security monitor (Not working)

13.4 Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Joe Mailloux, to approve the following **ALL COMMITTEES** items 13.4.1, 13.4.3, policies/regulations highlighted in 13.4.2 to be excluded and resubmitted for a first reading.

Motion carried in a unanimous roll call vote.

13.4.1 Approve 2nd reading and adoption of the following regulation:

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Regulation #1510 - Rights of Persons with Handicaps or Disabilities Non-Discrimination (M)

13.4.2 Approve the 2nd reading and adoption of the following by-laws, policies, and regulations: (excluding the bolded policies and regulations - to be placed back for a first reading).

NEW AND MANDATED - Alert 201 (October 2013)

Policy #3221 - Evaluation of Teachers
Regulation #3221 - Evaluation of Teachers
Policy #3222 - Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
Regulation #3222 - Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
Policy #3223 - Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals
Reg. #3223- Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals
Policy #3224 - Evaluation of Principals, Vice Principals, and Assistant Principals
Regulation #3224 - Evaluation of Principals, Vice Principals, and Assistant Principals

REVISED

Policy #1240 - Evaluation of Superintendent
Regulation #1240 - Evaluation of Superintendent
Policy #3142 - Nonrenewal of Nontenured Teaching Staff Member
Regulation #3142 - Nonrenewal of Nontenured Teaching Staff Member
Policy #3144 - Certification of Tenure Charges
Regulation #3144 - Certification of Tenure Charges
Policy #4146 - Nonrenewal of Nontenured Support Staff Member
Regulation #4146 - Nonrenewal of Nontenured Support Staff Member

NEW AND MANDATED - Alert 202 (April 14)

Policy #1581 - Victim of Domestic or Sexual Violence Leave
Policy #6511 - Direct Deposit - Does not apply to Great Meadows Regional School District
Policy #8507 - Breakfast Offer Versus Serve - Does not apply to Great Meadows Regional School District.

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**Policy #8508 - Lunch Offer versus Serve - Does not apply to
Great Meadows Regional School District**

REVISED

**Policy #0141 - Board Member Number and Term - back to First
Reading**

Policy #0143 - Board Member Election and Appointment

Policy #3125 - Employment of Teaching Staff Members

Policy #3230 - Outside Activities

Policy #3240 - Professional Development for Teachers and
School Leaders

Regulation #3240 - Professional Development for Teachers and
School Leaders

Policy #4125 - Employment of Support Staff Members

Policy #4230 - Outside Activities

NEW AND MANDATED - Alert 203 (June 14)

**Policy #3283 - Electronic Communications between Teaching
Staff Members and Students - back to first reading - Option 2**

**Policy #4283 - Electronic Communications between Support Staff
Members and Students - back to first reading - Option 2**

Regulation #5612 - Assaults on District Board of Education
Members or Employees

Policy #5613 - Removal of Students for Assaults with Weapons
Offenses

Regulation #5613 - Removal of Students for Assaults with
Weapons Offenses

REVISED

**Policy #2412 - Home Instruction Due to Health Condition - back
to first reading**

**Regulation #2412 - Home Instruction Due to Health Condition -
back to first reading**

Policy #2417 - Student Intervention and Referral Services

Regulations #2417 - Student Intervention and Referral Services

Policy #2481 - Home or Out-of-School Instruction for a General
Education Student for Reasons Other Than a Temporary or
Chronic Health Condition

Regulation #2481 - Home or Out-of-School Instruction for a
General Education Student for Reasons Other Than a Temporary
or Chronic Health Condition

Policy #5200 - Attendance

Regulations #5200 - Attendance

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Policy #5610 - Suspension - back for a first reading

Regulation #5610 - Suspension - back for a first reading

Policy #5611 - Removal of Students for Firearms Offenses

Regulation #5611 - Removal of Students for Firearms Offenses

Policy #5612 - Assaults on District Board of Education Members
or Employees

Policy #5620 - Expulsion

**Policy #8462 - Reporting Potentially Missing or Abused
Children - back for a first reading**

**Regulation #8462 - Reporting Potentially Missing or Abused
Children - back for a first reading**

13.4.3 Approve the appointment of Bill Vonder Haar as the BOE
representative to the Liberty Township Committee

New Business: Superintendent suggested that the October
Committee meetings be held on the 6th of October instead of
October 13th as the regular BOE meeting will be held on the
21st of the month. He also suggested that the December 16,
2014 regular BOE meeting be a work action meeting, therefore,
negating the need for a separate night for committee meetings.
All BOE members agreed to the two suggestions.

Motion by Ed O'Melia, seconded by Fred Miller, to adjourn at
8:40 PM.

Motion carried in a unanimous voice vote.

Respectfully submitted,

Julie Mumaw
Board Secretary