

**GREAT MEADOWS REGIONAL BOARD OF EDUCATION
MINUTES OF TUESDAY, November 25, 2014**

The regular meeting of the Great Meadows Regional Board of Education was held on Tuesday, November 25, 2014 at the Great Meadows Middle School, Independence Township. The meeting was called to order at 7:00 PM by Ed O'Melia, President. A statement was read that adequate notice of the meeting had been given in accordance with the Open Public Meetings Act.

Flag Salute.

ROLL CALL:

Present: Ed O'Melia, Joe Mailloux, Susan Cullen, Jamie Cicerelle, Lori Prymak, William Vonder Haar, Agatha Wilke and David Schmitz.

Absent: Fred Miller

David C. Mango, Superintendent, Julie Mumaw, Nadia Inskeep, Director of Curriculum and Instruction, Kathleen Gesumaria, Liberty School Principal and Robert Redmon, Director of Instruction Technology of Hackettstown High School were also present.

There were nine members of the public in attendance.

Motion by Ed O'Melia, seconded by Joe Mailloux, whereas, the Board must consider matters involving personnel, the deliberation of such matters may be held in private under the Open Public Meeting Act NJSA 10:4-6, the Board will adjourn to Executive Session at 7:02 PM to discuss the above mentioned matter, to the exclusion of all others. If any action results, it will be taken following the re-entry into regular session.

Motion carried in a unanimous voice vote.

Motion by Ed O'Melia, seconded by Joe Mailloux to re-enter regular session at 7:30 PM.

Motion carried in a unanimous voice vote.

Motion by Ed O'Melia, seconded by Agatha Wilke, to approve the minutes from October 21, 2014.

Motion carried in a unanimous voice vote.

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Motion by Ed O'Melia, seconded by Susan Cullen, to approve the executive session minutes from October 21, 2014.

Motion carried in a unanimous voice vote.

Motion by Ed O'Melia, seconded by David Schmitz, to accept the audited Financial Report of the Secretary and Treasurer for the month ending June 30, 2014 as per copy attached, and the Financial Report of the Secretary and Treasurer for the month ending October 31, 2014, and to certify that as of October 31, 2014 and after review of the Secretary's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of my knowledge, no major account or fund has been over expended in violation of NJAC 6:20-2.12(e) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion carried in a unanimous roll call vote

Motion by David Schmitz, seconded by Joe Mailloux to approve the General Fund bills from October 17, 2014 to November 25, 2014 in the amount of \$1,690,742.40.

Motion carried in a unanimous roll call vote.

Motion by David Schmitz, seconded by Susan Cullen, to approve the cafeteria bills from October 22, 2014 to November 25, 2014 in the amount of \$ 26,405.31.

Motion carried in a unanimous roll call vote.

David Mango informed the Board that interviews for the coaches for the girls and boys Lacrosse team have taken place. He also informed the Board that the Hackettstown High School Soccer team won the State Title for its region at Keane University.

Mr. Robert Redmon, Director of Instruction Technology at the Hackettstown School District gave a presentation on the Technology plan for the district.

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13.1 Upon recommendation of the Superintendent, motion by Lori Prymak, seconded by Susan Cullen, to approve the following **PERSONNEL/CURRICULUM** items 13.1.1 to 13.1.16.

Motion carried in a unanimous roll call vote.

13.1.1 Approve **Samantha Belmonte**, Centenary College student, to complete her student teaching responsibilities with **Jacquie Lunden**, 6th gr. Math and Special Education teacher, effective January 2015 through April 2015.

13.1.2 Approve the employment of **Timothy Havlusch** as Interim Business Administrator/Board Secretary effective January 1, 2015, through June 30, 2015, at a daily rate of \$350.00.

13.1.3 Approve the employment of **Shawnee Smith** to become a **.5x** Special Education teacher effective November 3, 2014, through June 30, 2015 on Step 1 BS at an annual salary of \$51,920 divided by 2 (.5x) = \$25,960 prorated to \$20,768.00.

13.1.4 Approve **Karen Ryan**, Special Education teacher at Liberty School, as a mentor to **Shawnee Smith**, .5x Special Education teacher at Liberty School, at the rate of \$55 per month for a total cost of \$550.00, effective November 3, 2014 until completion of mentorship.

13.1.5 Approve *the NCLB Progress Target Action Plan for GMMS Language Arts for 2014-2015 school year.*

13.1.6 Approve **Blake Hansson** as a substitute custodian for the GMRSD in 2014-2015 school year.

13.1.7 Approve a stipend of \$171.36 to Speech/Language Therapist, **Julie Skoldberg**, for three (3) additional hours of speech evaluations completed during the summer of 2014 at the per diem rate of \$57.12 = \$171.36. (Previously approved 30 hrs. on July 22, 2014 BOE meeting.)

13.1.8 Acknowledge the receipt of the **Superintendent's HIB Report for the month of October 2014.**

13.1.9 Approve the following trips by the Middle School's **SLC** (Student Leadership Corp) to the Senior Center in Great Meadows:

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December 11 (snow date of 12/18/14)-*Sing along, craft, cookies*

February 12 (snow date of 2/19/15)-*Valentine's Luncheon, craft, games*

April 16-*Song selections from concerts*

13.1.10 Approve medical leave to **Susan Buechle**, special education teacher at Liberty School, effective January 5, 2015, with an anticipated return of February 12, 2015.

13.1.11 Approve **Jillian Cardoso**, a Centenary College student, to complete her student teaching with **Phyllis Pezzato** (first 8 weeks) and Sue **Buechle** (second 8 weeks), effective January 20, 2015, through May 11, 2015.

13.1.12 Approve **Cheryl Yanoff** as a substitute teacher in GMRSD as well as the PSD program in Allamuchy, for the 2014-2015 school year.

13.1.13 Approve **Marie James** as a substitute secretary in the office of the 3 schools in GMRSD for the 2014-2015 school year.

13.1.14 Accept the resignation, with regret, of **Diane Van Heerden**, Secretary to Business Administrator, effective December 31, 2014. (As amended.)

13.1.15 Approve the reassignment of **Elizabeth Jensen**, personal care aide at GMMS, to become the 3rd gr. B.S.I. teacher, replacing retiree, Judy Williams, at Step 1 BS at an annual salary of \$51,920.00 effective January 1, 2015, through June 30, 2015, prorated to \$31,152.00.

13.1.16 Approve the **Nursing Services Plan for the 2014-2015** school year for GMRSD.

13.2 Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by David Schmitz, to approve the following **Policy** items 13.2.1 to 13.2.2.

Motion carried in a unanimous roll call vote.

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13.2.1 Approve the 2nd reading and adoption of the following:

Policy #0141 - Board Member Number and Term
Policy #0143 - Board Member Election and Appointment
Policy #2412 - Home Instruction Due to Health Condition (M)
Policy #5305 - Health Services Personnel
Policy #5308 - Pupil Health Records
Regulation #5308 - Pupil Health Records
Policy #5310 - Health Services - sent back to Policy Committee.
Regulation #5310 - Health Services - sent back to Policy Committee.
Policy #5339 - Screening for Dyslexia

13.2.2 Approve the 1st reading of the following:

Policy #3283 - Electronic Communications between Teaching Staff Members and Students
Policy #4283 - Electronic Communications between Support Staff Members and Students
Policy #5306 - Health Services to Nonpublic Schools (**Unadopt**)
Policy #5530 - Substance Abuse (M) - sent back to Policy Committee.
Regulation #5530 - Substance Abuse - sent back to Policy Committee.
Regulation #5610 - Suspension
Policy #6511 - Direct Deposit (TO BE ABOLISHED)
Policy #7522 School District Provided Technology Devices to Staff Members
Policy #7523 - School District Provided Technology Devices to Pupils
Policy #8462 - Reporting Potentially Missing or Abused Children
Regulation #8462 - Reporting Potentially Missing or Abused Children
Policy #8505 - School Nutrition - sent back to Policy Committee.

13.3 Upon recommendation of the Superintendent, motion by David Schmitz, seconded by Lori Prymak, to approve the following **FINANCE** items 13.3.1 to 13.3.6.

Motion carried in a unanimous roll call vote.

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Motion by Ed O'Melia, seconded by David Schmitz, to table item 13.3.5 pending acceptance by Independence Township.

Motion carried in a unanimous voice vote.

13.3.1 Approve the following personnel to attend workshops and/or conferences for the dates and costs listed below:

\$ - Denotes the need for a Substitute Teacher at \$80.00 per Diem. Substitute teacher cost comes from Title IIA Grant.

<u>PERSONNEL</u>	<u>WORKSHOP</u>	<u>COST</u>	<u>DATES</u>
\$Jennifer Mandery	Reading/Writing Wksp	\$262.71	12/09/2014
\$ Laurie Washburn	2 nd grade workshop	\$245.23	01/06/2015
\$ Marianne Woods	2 nd grade workshop	\$245.23	01/06/2015
\$ Carol Roman	Digital Resource Inst.	\$ 99.00	12/04/2014
\$ Kristine Doty	Lrng. With Devices/Apps	\$247.40	03/18/2015

13.3.2 Approve a Special Education MD Contract between GMRSD and WCSSSD for one (1) Kindergarten student for 2014-15 school year at a cost of \$36,800.00. This amount will be deducted from GMRSD state aid payment for the 2014-15 school year. Current deduction for tuition as of October 2014 is \$108,885.00.

13.3.3 Approve a Special Education MD Contract between GMRSD and WCSSSD for one (1) Middle School student for 2014-15 school year at a cost of \$31,484.00. This amount will be deducted from GMRSD state aid payment for the 2014-15 school year. Current deduction for tuition as of October 2014 is \$140,369.00.

13.3.4 Approve the donation by ZED ventures of four (4) laptops to be used by the students in the Middle School.

13.3.5 TABLED.

13.3.6 Approve the following resolution between GMRSD and the Township of Liberty for the 2014-15 school year, (AS AMENDED).

**INTERLOCAL AGREEMENT BETWEEN THE GREAT MEADOWS REGIONAL
SCHOOL DISTRICT AND THE TOWNSHIP OF LIBERTY FOR SHARED
SERVICES**

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THIS AGREEMENT, made this 23rd of October 2014, between the **GREAT MEADOWS REGIONAL SCHOOL DISTRICT**, located in the County of Warren, State of New Jersey (hereinafter referred to as " GMRSD"), with Board Offices located at 281 Route 46, P O Box 74, Great Meadows, New Jersey 07838 and the **TOWNSHIP OF LIBERTY** a body politic and corporate of the County of Warren, State of New Jersey, (hereinafter referred to as " Liberty"), with municipal offices located at 349 Mountain Lake Road, Great Meadows, New Jersey 07838; and

WHEREAS, Liberty will provide the service of spreading salt ~~and snow removal~~ on the parking lots and driveways of the Liberty Township School as needed during the winter months.

WHEREAS, Liberty will maintain (with the exception of mowing) GMRSD's athletic fields while the Township uses the fields for recreation activities.

WHEREAS, GMRSD will provide for the use of the Liberty School gymnasium, the Central School gymnasium and the Middle School Gymnasium for Township recreation activities at no cost - Monday through Friday. Use of the gymnasiums shall be permitted only if the facilities are not being used by GMSRD.

WHEREAS, GMRSD will provide athletic fields (baseball, soccer) for use by the Township Recreation Department. The fields will be mowed by GMRSD.

NOW, THEREFORE, IT IS FURTHER AGREED that the term of this contract shall be for one (1) fiscal year ending June 30, 2015. This Agreement may be extended upon mutual consent of both parties.

IN WITNESS WHEREOF, each party has executed this agreement pursuant to a resolution adopted by each governing body and as by the Buildings and Facility use per district policy in force as indicated by the signatures of the respective municipal and district officials appearing below.

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ATTEST: GREAT MEADOWS REGIONAL SCHOOL DISTRICT

Julie R. Mumaw, BOE Secretary

David Mango, Superintendent

TOWNSHIP OF LIBERTY

Diane Pflugfelder, Municipal Clerk

John Inscho, Mayor

New Business:

Ed O'Melia relayed to the BOE that after the Reorganization of the BOE in January 2015, there will be condensed committees and these committees will have clearly defined purposes and more formal accomplishments to be attained.

GREAT MEADOWS REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION RESOLUTION
11-25-14-1

WHEREAS, the Great Meadows Regional School District Board of Education (the "Board") seeks to provide all students with the best instruction and supervision, pursuant to its mission and appropriate expectations and standards, and consistent with New Jersey Law, Regulation, and Board Policy and regulation; and

WHEREAS, as a result of receiving information regarding alleged inappropriate conduct of Employee 1000356 while serving in her capacity as a personal aide, and upon the recommendation of Superintendent, David C. Mango, the Board suspended Employee 1000356 with pay, from her appointment and from any and all Board events effective November 21, 2014 pending further action, pursuant to N.J.S.A. 18A:25-6; and

WHEREAS, Employee 1000356 was provided with advanced written notice in accordance with N.J.S.A. 10:4-12(b) and the decision in *Rice v. Union County Regional High School* that her

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performance and personal aide appointments would be discussed during the Board's regularly scheduled meeting on November 25, 2014; and

WHEREAS, upon conclusion of the investigation into the alleged incident involving Employee 1000356, the Superintendent recommends that the Board terminate Employee 1000356's appointment to any personal aide positions which she holds.

NOW THEREFORE, IT IS HEREBY RESOLVED that the Board approves and adopts the recommendation of the Superintendent to terminate Employee 1000356's appointments to any personal aide position which she holds effective immediately Employee 1000356 shall receive all salary and benefits consistent with those appointment(s) up and until January 21, 2015.

Motion by: Ed O'Melia

Seconded by: Jamie Cicerelle

Board Member	Vote
Ed O'Melia	Yes
Joe Mailloux	Yes
William Vonder Haar	Yes
Fred Miller	Absent
David Schmitz	Yes
Agatha Wilke	Yes
Jamie Cicerelle	Yes
Susan Cullen	Abstain
Lori Prymak	Yes

Yes: 7 No: 0 Abstain: 1

This Resolution was adopted by the GREAT MEADOWS REGIONAL SCHOOL BOARD OF EDUCATION at a regular meeting on November 25, 2014.

Julie R. Mumaw, School Business Administrator/Board Secretary

Dated: November 25, 2014

Motion carried in a unanimous voice vote.

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Motion by Ed O'Melia, seconded by Agatha Wilke, whereas, the Board must consider matters involving personnel, the deliberation of such matters may be held in private under the Open Public Meeting Act NJSA 10:4-6, the Board will adjourn to Executive Session at 9:45 PM to discuss the above mentioned matters, to the exclusion of all others. If any action results, it will be taken following the re-entry into regular session.

Motion carried in a unanimous voice vote.

Motion by Ed O'Melia, seconded by Lori Prymak, to re-enter regular session at 10:05 PM.

Motion carried in a unanimous voice vote.

Motion by Ed O'Melia, seconded by Joe Mailloux, to adjourn at 10:06 PM.

Motion carried in a unanimous voice vote.

Respectfully submitted,

Julie Mumaw
Board Secretary