The regular meeting of the Great Meadows Regional Board of Education was held on Monday, April 16, 2012, at the Great Meadows Middle School, Independence Township. The meeting was called to order at 7:36 PM by Ed O'Melia, President. A statement was read that adequate notice of the meeting had been given in accordance with the Open Public Meetings Act.

Flag Salute.

ROLL CALL:

Present: Jennifer Cassini, Jamie Cicerelle, Joe Mailloux (arrived 7:50 PM), Fred Miller, Ed O'Melia, Jason Schaffer, and Mike Trotter.

Absent: Glenn Sullivan and William Vonder Haar.

Catherine Mozak, Interim Superintendent, and Julie Mumaw, Business Administrator, were in attendance.

There were 50 members of the public in attendance.

A presentation was held by the Great Meadows Middle School Student Leadership Corps members.

A presentation was held by the $6^{\rm th}$ grade GATE students. They took $2^{\rm nd}$ place in the Law Fair competition with their performance at the State Bar Foundation in New Brunswick, NJ on May 22, 2012.

Recognition was given to an 8th grade Great Meadows Middle School student for winning the Antibullying poster contest.

Recognition was given to eight 6th grade Great Meadows Middle School students for their performance in the 2012 Warren County Sixth Grade All-Star Band Festival and Concert on March 21, 2012 at Hackettstown High School.

Motion by Ed O'Melia, seconded by Jenn Cassini, to approve the minutes from March 26, 2012.

Motion carried in a voice vote with Schaffer abstaining.

Motion by Ed O'Melia, seconded by Joe Mailloux, to approve the executive session minutes from March 26, 2012.

Motion carried in a voice vote with Schaffer abstaining.

Motion by Ed O'Melia, seconded by Jenn Cassini, to accept the

Financial Report of the Secretary and Treasurer for the months ending March 31, 2012, as per copies attached, and to certify that as of March 31, 2012, after review of the Secretary's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of my knowledge, no major account or fund has been over expended in violation of NJAC 6:20-2.12(e) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. Motion carried in a unanimous voice vote.

Motion by Fred Miller, seconded by Jenn Cassini, to approve the bills from March 26, 2012 to April 16, 2012 in the amount of \$834,771.79.

Motion carried in a unanimous roll call vote.

Motion by Fred Miller, seconded by Jamie Cicerelle, to approve the cafeteria bills from March 26, 2012 to April 16, 2012 in the amount of \$1,880.65.

Motion carried in a unanimous roll call vote.

Catherine Mozak, Interim Superintendent's Update.

Public Comment:

Susan Cullen asked if an updated job description for the principal position could be made public.

Susan Cullen asked Dr. Frederiks will be Superintendent July 1, 2012 for sure. It was discussed at the Independence Township meeting that the president would like 3-5 year contract. This should be confidential.

Susan Cullen asked about recording board of education meetings.

Susan Cullen asked if the forensic audit can be made public and stated it should not have been in executive session. Jenn Cassini replied the rules governing executive session are very clear. The entire process has never ruled out possible litigation. At this point, litigation is still on the table. The board of education is not acting in a speedy manner in order to have the best outcome for all parties. Catherine Mozak replied litigation is possible. The board of education does have most of the information, but the situation has not yet been settled. You do not have all the information.

- 17.1 Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Mike Trotter, to approve the following **Designations** effective July 1, 2012 through June 30, 2013.
 - a. <u>Official Newspapers</u> The Express Times, Star Ledger, and Warren Reporter.
 - b. Bank Depositories -

Bank of America: General Account, Payroll Agency, and Salary Account

First Hope Bank Great Meadows Branch: Three (3) Principals' Checking Account, CST Checking Account, Board Office Checking Account, School Building Class Funds, Performing Arts Account, Yearbook Account, Middle School Sunshine Club Account, GMRSD Now Card Account and Great Meadows Regional Cafeteria Account

Signatures required for each account shall be as follows:

<u>General Account</u> - Any three of the following: President or Vice-President; Board Secretary; and Treasurer

<u>Building Class Funds</u> - Any two of the following: Building Principal, Principal's Secretary, Board Secretary

<u>Cafeteria Account</u> - Any two of the following: Board Secretary, Human Resources Secretary

Payroll Agency and Salary Account - Treasurer

Principal Accounts - any two of the following: Building Principal, Board Secretary

CST Checking Account - any two of the following: CST Director, Board Secretary, Human Resources Secretary, or CST Secretary

<u>Board Office Checking</u> - any two of the following: Board Secretary, Human Resources Secretary

<u>Performing Arts Account</u> - Rosemary Kumma and Martha Teixeira

MS Sunshine Club Account - Janis Romanczyk and Linda Wilkins

MS Yearbook Account - Janessa Spellman and Carol Durna GMRSD Now Card Account - any two of the following: Board Secretary, Human Resources Secretary

- c. Designate Business Administrator as the person responsible for Investments.
- d. Authorize Superintendent to make line item transfers

between Board Meetings which will be presented for approval at the following Board meeting.

- e. Petty cash funds be established for July 1, 2012, through June 30, 2013 in the amount of \$75.00 each for Liberty School Office, Central School Office, Middle School Office, Child Study Team and Business Office and that the secretary in each office be designated as the individual who will be responsible for the proper disposition of such funds.
- f. The firm of Brown & Brown be designated as Insurance Broker of Record for the 2012-2013 school year and that all existing policies be renewed July 1, 2012.
- g. Approve the following Tax Shelter Annuity Companies: Siracusa, AXA Equitable, and Lincoln Financial for the 2012-2013 school year.
- h. The Annual Agenda for the Regular Board meetings shall be as follows:

Opening - Roll Call
Communications to the Board
Superintendent's Report
Curriculum Update
Recognitions and Awards
Committee Reports
Requests from Floor - Public Comment
Action Items
Hackettstown BOE Representative's Report
Independence Township Representative's Report
Liberty Township Representative's Report
New Business
Unfinished Business
Adjournment

- i. All existing By-laws, Policies and Regulations of the Great Meadows Regional Board of Education be adopted for the school year July 1, 2012 through June 30, 2013.
- j. All existing curricula and textbooks of the Great Meadows Regional Board of Education be adopted for the school year July 1, 2012, through June 30, 2013.
- 17.2 Upon recommendation of the Superintendent, motion by Jenn Cassini, seconded by Jason Schaffer, to approve the

following Personnel/Curriculum items 17.2.1 to 17.2.16.

Motion by Ed O'Melia, seconded by Jen Cassini, to table item 17.2.8.

Motion carried in a unanimous voice vote.

Motion by Jenn Cassini, seconded by Joe Mailloux, to table item 17.2.10.

Motion carried in a unanimous voice vote.

Motion carried in a unanimous roll call vote to approve items 17.2.1 to 17.2.7, 17.2.9, 17.2.11 to 17.2.16 and table items 17.2.8 & 17.2.10.

17.2.1 Approve the following Non-Tenured staff members for employment effective September 1, 2012 through June 30, 2013. Salaries as per successor GMRBOE/GMREA contract to be negotiated.

Ackerman, Lauren - Elem. Guidance
Bienus, Tjasa - .6x - Art Teacher
Boyle, Jill - Dir. of Spec. Ed./Social Worker
Colaco, Donna - Speech Teacher
DeLorenzo, Michelle - Teacher
Frayne, Deanna - Teacher
Hendershot, Beth - Nurse
King, Megan - Teacher
Levenstein, Maria - Art Teacher
Muller, Kerri - Teacher
Spellman, Janessa - Wellness Teacher
Wilson, Cheryl - Nurse
Zeliff, Cheryl - Teacher
Zigarelli, Alyssa - Teacher
Zino, Mary Ann - Teacher

17.2.2 Approve the following <u>Tenured</u> Child Study Team personnel for employment effective September 1, 2012 through June 30, 2013. Salaries as per successor GMRBOE/GMREA contract to be negotiated.

Conway, Stephanie - School Psychologist

17.2.3 Approve the following <u>Tenured</u> Teaching personnel effective September 1, 2012 through June 30, 2013. Salaries as per successor GMRBOE/GMREA contract to be negotiated.

Amundsen, Anne - Teacher Arnold, Judy - Teacher Baatz, Lisa - Wellness Teacher Bechtel, James - Wellness Teacher Benbrook, Melissa - Teacher Broxton, Amy - Teacher Buechle, Susan - Teacher Carroll, Joseph - Teacher Castanien, Sheila - Teacher Ciniewicz, Barbara - Teacher Cole, Nancy - Teacher Coppola, Joanne - Teacher Crane, Rachel - Teacher D'Agostino, Joseph Davis, Lois - Teacher DeJesus, Linda - World Language Teacher Doty, Kristine - Teacher Exley, Deb - Teacher Fancher, Amy - Teacher Feulner, Kara - Teacher Flynn, Brooke - Teacher Gibson, Carol - Teacher Goralczyk, Marcia - Teacher/Technology Gruszecki, Dana - Teacher Gulini, Ellen - Teacher Hart, Betsy - Wellness Teacher Holochwost, Anita - Teacher Hornyak, Tracy - Teacher Horsey, Maggie - Teacher Kohl, Christine - Nurse Koster, Jennifer - Teacher Kumma, Rosemary - Performing Arts Teacher Long, Jamie - Music Teacher Lunden, Jacquie - Teacher McClune, Linda - Guidance Miller, Kimbra - Teacher Nutt, Bill - GATE Teacher O'Connor, Linda - Media Specialist O'Hara, Steven - Teacher Pezzato, Phyllis - Teacher Redus, Mary - Teacher Revak, Claudia - Music Teacher Ritson, Casey - Teacher Romagnoli, Eileen - Teacher Roman, Carol - Media Specialist Romanczyk, Janis - Teacher Rosequist, Jeffrey - Teacher

Roth, Donna - Teacher/Technology Ryan, Karen - Teacher Schantzenbach, Jodi - Teacher Schepis, Thomas - Music Teacher Schubert, Colleen - Teacher Scott, Marcheta - Teacher Shuler, Eric - Teacher Silpoch, Jessica - Teacher Skodocek, John - Teacher Skoldberg, Julie - Speech Language Therapist Szmareta, Elizabeth - Teacher Teixeira, Martha - World Language Teacher Thorpe, Stephen - Teacher Tshudy, Dean - Teacher Washburn, Laurie - Teacher Williams, Judy - Teacher Wilkins, Linda - Teacher Wohlgemuth, Barbara - Teacher Woods, Marianne - Teacher

17.2.4 Approve employment for the following 12-month personnel effective July 1, 2012 through June 30, 2013.

Administrators

Michael Hann

Batha, Jr., Ernest - Central Principal
Kotcho, Julianne - Liberty Principal (non-tenured)
Marmolejos, Israel - Middle School Principal

Business Administrator Julie Mumaw	\$98,788.74
Administrative Assistant Ellen Weiss	\$55,305.13
Business Office Bernice Billings - Human Resources Diane Van Heerden - Accounts Payable	\$43,807.79 \$37,269.81
Secretarial Deb Berger - CST (corrected amount) Carole Durna - Middle School	\$34,810.58 \$42,425.26 \$ 1,830.32 \$37,453.37 \$40,568.27
Computer Technician	

\$57,960.50

Treasurer of School Monies Paula Hatch	\$ 6,238.06		
Supervisor of Buildings & Grounds Russell Warne	\$80,859.44		
Maintenance David White Joseph Kiley	\$44,619.77 \$31,917.81		
Custodians Jose Alpizar Juan Alpizar Frank Bush Gene Farber Dale Hart Glenn Kuhsmunn Greg Lombardo Leigh Reiter Harry Unangst	\$35,254.08 \$31,429.75 \$29,100.00 \$26,509.09 \$36,108.33 \$26,229.70 \$27,001.03 \$29,398.13 \$38,152.73		
Approve employment for the following 10 effective September 1, 2012 to June 30,			
Custodian P/T Evening Marcia Goralczyk	\$10,648.64		
Bus Driver Thomas Thorsen	\$18,369.00		
Cafeteria Aides at 2 hours per day			
Central School Annette Khalaf Charlotte McCormack	\$8.84 per hour \$9.46 per hour		
Middle School Charleen Spezza	\$9.84 per hour		
Liberty School Vicky Scricco Christine Stanford	\$9.10 per hour \$9.46 per hour		
Summer Custodians Joseph D'Agostino Kyle Beam Jim Bechtel	\$10.15 per hour \$10.15 per hour \$10.15 per hour		

Marcia Goralczyk \$13.87 per hour Dean Tshudy \$10.15 per hour

17.2.5 Approve employment for the following 10-month Parttime office clerk effective September 1, 2012 through June 30, 2013:

Kathy Ascolese

\$ 8,953.50

- 17.2.6 Approve Kathy Ascolese as summer secretarial coverage at the rate of \$10.50 per hour.
- 17.2.7 Approve employment for the following 10-month aides effective September 1, 2012 through June 30, 2013:

IEP Classroom Aides

Eileen Caufield - Middle School - F/T \$16,857.06
Sharon Wojcicki - Middle School - F/T \$16,248.55
Dawn Hull - Middle School - F/T \$14,707.00
Rachael Garrison (Title 1)
Central School - F/T \$14,707.00
Pat Araki - Liberty School - F/T \$14,707.00
Lynn Ferguson - Liberty School - FT \$10,605.00
Judy Levermore - Liberty School - F/T \$14,707.00
Catherine Stuber - Liberty School - F/T \$14,707.00
Terry Sickels - Liberty School - F/T \$14,707.00
Michelle Thorry - Liberty/Central - FT \$19,253.72

PSD Aides @ Mountain Villa School Amanda Sypniewski (IDEA) - P/T \$ 7,353.50 Jeanmarie Tagliareni - F/T \$14,707.00 Tara Warnock - F/T \$14,707.00

- **17.2.8** Tabled.
- 17.2.9 Approve the following revised curricula for implementation during the 2012-2013 school year:

Art Social Studies Technology

- **17.2.10** Tabled.
- 17.2.11 Approve a stipend to Janessa Spellman for additional hours for After-School Volleyball Club at 6 hours x

- \$38.00 per hour = \$228.00 paid by Ed Job Funds.
- 17.2.12 Approve the cost of securing an English as a Second Language (ESL) certification to Deanna Frayne, Great Meadows Middle School Spanish teacher, not to exceed a total cost of \$2,000.00. This cost will be repayable to the Great Meadows Regional Board of Education if teacher leaves the district within three years of certification.
- 17.2.13 Approve the following personnel to attend workshops and/or conferences for the dates and costs listed below:
- \$ Denotes the need for a Substitute Teacher at \$80.00 per Diem.

NAME	WORKSHOP	COST	DATE
Julie Skoldberg	No More Meltdown	\$0	$5\overline{/21/12}$
Linda O'Connor	Book Expo America	\$99.00	6/5, 6, 7/12

- 17.2.14 Accept, with regret, the retirement of Anne Lisk, 2nd grade teacher, effective July 1, 2012.
- 17.2.15 Approve Mary Ann Zino, .5x Basic Skills Instructor (BSI), to Full-time 2nd grade teacher replacing Anne Lisk at Step 3 BS effective September 1, 2012 through June 30, 2013 with salary to be determined after teacher negotiations have been finalized.
- 17.2.16 Approve an assignment and building change for the following teachers beginning September 1, 2012:

Nancy Cole from 1^{st} grade Central School to Basic Skills Instructor at Liberty School

Kara Feulner from 4^{th} grade Liberty School to Kindergarten at Central

17.3 Upon recommendation of the Superintendent, motion by Joe Mailloux, seconded by Jenn Cassini, to approve the following **Finance** item 17.3.1.

Motion carried in a unanimous voice vote.

17.3.1 Approve Lerch, Vinci & Higgins, LLP to perform an annual forensic audit with regards to Hackettstown School District per pupil costs at a cost not to exceed \$10,000.00.

17.4 Upon recommendation of the Superintendent, motion by Mike Trotter, seconded by Joe Mailloux, to approve the following Buildings/Grounds item 17.4.1 and 17.4.2.

Motion carried in a unanimous roll call vote.

- 17.4.1 Approve Middle School building usage for Lorie Khalil to run a girls summer basketball camp from July 23, 2012 through July 26, 2012 from 8:30 AM to 3:30 PM at a cost of \$25.00 per hour x 7 hours per day x 4 days = \$700.00.
- 17.4.2 Approve the purchase of 100 cubic yards of mulch installed at the Liberty School playground (50 cubic yards) and Central School playground (50 cubic yards) at a total cost \$5,000.00.
- 17.5 Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Jenn Cassini, to approve the following **Policy** item 17.5.1.

Motion carried in a roll call vote with Trotter abstaining.

17.5.1 Approve the 1st reading of the following ByLaw, Policies and Regulations:

ByLaw #0168 - Recording Board Meetings

Policy #1631 - Residence Requirement for Person Holding School District Office, Employment, or Position

Policy #2431 - Athletic Competition

Policy #3324 - Right of Privacy

Policy #4324 - Right of Privacy

Policy #5117 - Inter-district Public School Choice

Policy #5600 - Pupil Discipline/Code of Conduct

Regulation #5600 - Pupil Discipline/Code of Conduct

Policy #7510 - Use of School Facilities

Regulation #7510 - Use of School Facilities

Policy #8613 - Waiver of Pupil Transportation

Policy #9270 - Home Schooling and Equivalent Education Outside the Schools

Regulation #9270 - Home Schooling and Equivalent Education Outside the Schools

Jenn Cassini gave the Hackettstown HS Report

Motion by Ed O'Melia, seconded by Joe Mailloux, whereas, the Board must consider matters involving CSA Shared Services, Principal job descriptions and salaries, the deliberation of such matters may be held in private under the Open Public Meeting Act NJSA 10:4-6, the Board will adjourn to Executive Session at 8:40 PM to discuss the above mentioned matter, to the exclusion of all others. If any action results, it will be taken following the re-entry into regular session. Motion carried in a unanimous voice vote.

Motion by Ed O'Melia, seconded by Jenn Cassini, to re-enter regular session at 10:00 PM.

Motion carried in a unanimous voice vote.

Motion by Jenn Cassini, seconded by Jason Schaffer, to adjourn at 10:05 PM.

Motion carried in a unanimous voice vote.

Respectfully submitted,

Julie Mumaw Board Secretary