The regular meeting of the Great Meadows Regional Board of Education was held on Tuesday, April 28, 2015 at the Great Meadows Middle School, Independence Township. The meeting was called to order at 7:08 PM by Ed O'Melia, President. A statement was read that adequate notice of the meeting had been given in accordance with the Open Public Meetings Act.

Flag Salute.

ROLL CALL:

Present: Jamie Cicerelle, Susan Cullen, Fred Miller, Lori Prymak, Agatha Wilke, David Schmitz, William Vonder Haar, and Ed O'Melia.

Absent: Joe Mailloux (arrived @ 8:12)

David C. Mango, Superintendent, Timothy Havlusch School Business Administrator/Board Secretary, Nadia Inskeep Curriculum Coordinator, were also present.

There were thirty members of the public in attendance.

Motion by Ed O'Melia, seconded by Davis Schmitz, to approve the minutes from March $24^{\rm th}$ 2015. Motion carried in a unanimous voice.

Motion by Ed O'Melia, seconded by Agatha Wilke, to approve the Executive Session minutes from March $24^{\rm th}$ 2015. Motion carried in a unanimous voice with Fed Miller abstaining.

Motion by Fred Miller, seconded by David Schmitz, to approve the General Fund bills from March 26 through April 23, 2015 in the amount of \$1,866,871.17 (Check #'s 31749-31845) Motion carried in a unanimous roll call vote.

Motion by Fred Miller, seconded by Susan Cullen, to approve the cafeteria bills list from March 28, 2015 through April 23, 2015 in the amount of \$23,691.98 (Check #'s 22441-22445) Motion carried in a unanimous roll call vote.

Communications - None

The Superintendent's report highlighted the student recognition of a GMMMS 8th grader. A presentation was made by Principal Marmolejos. Also included in the report was an update on the new Liberty School Principal. An update was provided on the Student Leadership Core as well as the revision to the school calendar for May 22nd 2015.

A presentation and Public Hearing of the 2015-16 School Budget was made by Timothy Havlusch, School Business Administrator. There were questions and comments from the Board and the Public.

Executive Session

Motion by Ed O'Melia, seconded by Fred Miller, whereas, the Board must consider legal matters, the deliberation of such matters may be held in private under the Open Public Meeting Act NJSA 10:4-6, the Board will adjourn to Executive Session at 8:05 PM to discuss the above mentioned matters, to the exclusion of all others. If any action results, it will be taken following the re-entry into regular session. Motion carried in a unanimous voice vote.

Motion by Ed O'Melia seconded by Fred Miller to re-enter regular session at 8:55 PM.

Motion carried in a unanimous voice vote.

At this point an announcement was made by President O'Melia that agenda item # B-2 was being removed from the agenda.

Public Comment - Agenda Items Only

None

Close of Public Comment

SECTION A

Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Lori Prymak, to approve the following **OPERATION** items A-1 through A-4 and PH-1 through PH-2.

Motion carried in a roll call vote with Susan Cullen voting nay to items A-1 and PH-2 and William Vonder Haar voting nay to item PH-2.

- A-1 Motion to change the 2014-2015 GMRSD calendar for the month of May. Since we did not use all of our emergency days (6) which were built into the school calendar, May 22 will be a "give back" day to students and staff.
- A-2 Motion to approve the "emergency weather contingency" usage of gym and dining room at GMMS on Friday, May 29, 2015 from 4 PM through Saturday, May 20, 2015 at 7 AM to the American Cancer Society (Relay for Life event.)
- A-3 Motion to adopt the "Joint Resolution for Participation in Coordinated Transportation for the 2015-2016 School Year" with Sussex County Regional Transportation Cooperative for routes as needed plus an administration fee of 4%.
- A-4 The Great Meadows Regional Board of Education hereby approves the submission of grant application for the 2014 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC WEST Subfund for the purposes described in the application, in the amount of \$2,000 for the period July 1, 2015 through June 30, 2016.

PH-1 **BE IT RESOLVED** to approve the fiscal year 2015-2016 Great Meadows Regional School District Preliminary Budget to be submitted to the County Office as follows:

	Appropriations	Reve	enue
	Budget	Local Tax	Other
		Levy	Sources
General Fund	19,424,706	13,177,546	
Local			96,000
Sources			
State Aide			5,926,304
Health Care		34,688	
Adjustment			
Banked Cap		46,258	
District			107,910
Sources			
Fund 20	265 , 954		
Grants &			265,954
Entitlements			
Fund 40 -	698 , 763	520,240	178,523
Debt Service			
Sub Total	20,389,423	13,778,732	6,610,691
Total	20,389,423	20,38	9,423

PH-2 **BE IT RESOLVED** to approve the use of banked cap (\$46,258) in the 2015-16 Base Budget as part of the Tax Levy. This amount must be completed by the end of the 2015-2016 budget year and cannot be deferred or incrementally completed over a longer period of time.

SECTION B

Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Agatha Wilke, to approve the following **HUMAN RESOURCES** items B-1 through B-8 as amended and revised exclusive of item B-2.

Motion carried in a unanimous roll call vote with William Vonder Haar voting nay to item B-5.

B-1 Motion to approve **Donna Roth**, teacher of Technology at

Central School, to administer home instruction to a $2^{\rm nd}$ grade student effective April 02, 2015, at the annual negotiated salary of \$38/hr with an end date TBD by physician.

B-3 Motion to accept, with regret, the resignation of **Ronald Marinelli**, Shared Supervisor of Buildings and Grounds effective July 17, 2015;

And

Motion to accept, with regret, the resignation of **Frederika Demarest**, Instructional/IEP aide, effective April 24, 2015;

And

Motion to accept, with regret, the resignation of **Kate Severson**, guidance counselor at GMMS effective June 30, 2015.

- B-4 Motion to approve *Frederika Demarest and Louis Dooley* as substitute teachers for the 2014-2015 school year for GMRSD.
- B-5 Motion to approve the following 12-month personnel for employment during the 2015-2016 school year. Salaries are based on the 2014-2015 school year and are to be determined for 2015-2016:

Administration:

David C. Mango, Superintendent
Nadia Inskeep, Dir. of Curriculum and Instruction
Timothy Havlusch, Business Administrator/Board Secretary
Michael Mai, Principal @ Central School
Israel Marmolejos, Principal @ GMMS

District Office:

Bernice Billings, Payroll/Human Resources
Paula Hatch, Treasurer
Melissa Lavalle, Accounts Payable Clerk
Ellen Weiss, Administrative Assistant to Superintendent

Technology

Michael Hann

Secretarial Staff:

Kathy Ascolese, CS Deb Berger, CST Carole Durna, MS Susan Lanzarone, LS

Custodial Staff:

Central School

Greg Lombardo Leigh Reiter John Ricardo David White, Maintenance

Liberty School

Frank Bush Gene Farber Marcia Goralczyk - .5x

Middle School

Jose Alpizar, Sr.
Juan Alpizar
Joe Kiley, Maintenance/Custodian
Glenn Kuhnsmnn
Harry Unangst

Approve the following **10-month personnel** for employment during the 2015-2016 school year:

Administration

Deb Grigoletti, Vice Principal

Secretarial Clerk

Vanessa Henderson, PT (All School Offices)

Cafeteria Aides

Central School

Christine Stanford Joann Sullivan

Liberty School

Charlene Spezza Jennifer Van Roekel

Middle School

Jill Russo

AIDES - Driven by IEPs

Central School

Lindsay Bloom Jennifer Daly Tynetta Magruder - Instructional

Liberty School

Pat Araki
Candy Dushaj
Deb Healy
Adrienne Larsen
Linda Salernitano
Cathy Stuber

Middle School

Eileen Caufield Allison Hines Michelle McGeary Sharon Wojcicki Anne Young

PSD Aides @ Mountain Villa (Allamuchy S.D.)

Melissa O'Neill, .5x Jeanne Tagliareni

PSD Aide @ Knowlton S.D.

L. Matusak

TEACHING STAFF: (TENURED TEACHERS) Teaching salaries are based on 2014-2015 salary guide. Salaries subject to change after teacher negotiations are finalized:

Central School:

Benbrook, Melissa	\$57,785.00
Braxton, Alyssa	\$53,720.00
Bienus, Tjasa, .6x - Art	\$34,533.00
Carroll, Joseph	\$55,890.00
Ciniewicz, Barbara	\$59,855.00
Coppola, Joanne	\$65,215.00
Feulner, Kara	\$61,005.00
Flynn, Brooke	\$54,335.00
Hendershot, Beth, Nurse	\$54,335.00
Redus, Mary	\$69,645.00
Revak, Claudia, .6x - Music*	\$81,025.00
Romagnoli, Eileen	\$81,675.00
Roth, Donna - Technology	\$59,855.00
Schubert, Colleen	\$81,675.00
Skoldberg, Julie	\$82,825.00
Washburn, Laurie	\$81,025.00
Wolfe, Deanna, .6x - ESL	\$54,320.00
Woods, Marianne	\$56,635.00
Zino, Mary Ann	\$53,170.00

^{*}Also at another GMR school.

Liberty School:

Ackerman, Lauren - Guidance	\$56,620.00
Arnold, Judy	\$69,645.00
Broxton, Amy	\$79,875.00
Buechle, Sue	\$78,725.00
Colaco, Donna	\$68,665.00
Crane, Rachel	\$54,335.00
D'Agostino, Joseph - Technology	\$54,335.00
Davis, Lois	\$78,225.00
DeJesus, Linda, .4x - Spanish*	see GMMS

Florio, Megan	\$53 , 170.00
Levenstein, Maria - Art	\$54,335.00
Long, Jamie - Music	\$68,665.00
Pezzato, Phyllis	\$78 , 725.00
Ryan, Karen	\$78,225.00
Schantzenbach, Jodi	\$77,460.00
Wohlgemuth, Barbara	\$57 , 555.00
Wolfe, Deanna, .2x - ESL	See Central
Zeliff, Cheryl	\$53,170.00

^{*}Also at another GMR school.

MIDDLE SCHOOL:

Amundsen, Anne	\$61,005.00
Bechtel, James - Wellness	\$75,625.00
Castanien, Sheila	\$81,675.00
DeJesus, Linda, .6x - Spanish*	\$59,340.00
Doty, Kristine	\$59,340.00
Exley, Debbie	\$78,725.00
Green, Janessa - Wellness	\$53,170.00
Hornyak, Tracy	\$78,725.00
Horsey, Maggie	\$69,645.00
Kumma, Ro	\$83,675.00
Lunden, Jacquie	\$78,725.00
Miller, Kim	\$70,830.00
Nutt, Bill - GATE	\$61,005.00
O'Hara, Steven	\$70,830.00
Pach, Casey	\$57,555.00
Revak, Claudia, .4x - Music*	See Central
Rosequist, Jeffrey	\$59,320.00
Schepis, Thomas - Music	\$57,555.00
Shuler, Eric	\$77,460.00
Silpoch, Jessica	\$58,705.00
Teixeira, Martha - Spanish	\$59,340.00
Thorpe, Stephen	\$55,890.00
Tshudy, Dean - Technology	\$85,975.00
Wilkins, Linda	\$54,335.00
Wilson, Cheryl - Nurse	\$54,320.00
Wolfe, Deanna, .2x - ESL*	See Central

^{*}Also at another GMR school.

TEACHING STAFF: (NON-TENURED TEACHERS) Teaching salaries are based on 2014-2015 salary guide. Salaries subject to change after teacher negotiations ae finalized:

Becoming Tenured in September 2015

Kimberly Blanchard (Tenure 11/12/15)	\$60.085.00
Megan Rymon (September 2015)	\$53,170.00
Jennifer Mandery -	
Tenure - TBD upon her return from MAT - LOA)	\$56,620.00
Michael Stewart, .6x GATE (Tenure 11/5/16)	\$31,542.00

Becoming Tenured in September 2017

Jennifer Black	
(Tenure TBD upon her return from MAT - LOA)	\$52,170.00
Elizabeth Guella	\$52,170.00
Debra Grigoletti	
(10 month Asst. Principal @ GMMS)	\$72,800.00
Dawn Hull	\$52,170.00

Becoming Tenured in September 2018

Thomas Ackerman	\$51 , 920.00
Christine Allen	\$51 , 920.00
James Bowman	\$51 , 920.00
Jodie DeCostanza - (Tenure 10/1/18)	\$54,220.00
Gwen Fisher	\$51 , 920.00
Michael Feliu	\$52,170.00
Beth Jensen - (Tenure 1/19)	\$51 , 920.00
Susan Jensen	\$51 , 920.00
Michael Mai (CS Principal)	\$81,375.00
Melanie McClary - (Tenure - 3/30/19)	\$53,070.00
Lisa McMahon	\$55 , 370.00
Shawnee Smith (Tenure 11/3/18)	\$51 , 920.00
Alison Sullivan	\$51,920.00

B-6 Motion to approve **Jennifer Macones**, as Principal of Liberty School, effective July 1, 2015, through June 30, 2016, at an annual salary of \$95,000.00.

And

Motion to approve *Karen Gargiulo*, as a Language Arts teacher at GMMS, effective September 1, 2015, through June 30, 2016, at Step 1 MA+15 for an annual salary of \$56,520.00.

- B-7 Motion to approve a maternity leave to **Casey Pach**, 8th gr. Language Arts teacher, effective *September 1*, 2015 through *October 13*, 2015.
- B-8 Motion to approve **Auriela Selimi**, a maternity leave replacement for **Jennifer Mandery**, effective May 26, 2015 through June 22, 2015. Salary: Substitute daily rate of \$80.00.

SECTION C

Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Fred Miller, to approve the following EDUCATION Items C-1 and C-2.

Motion carried in a unanimous roll call vote

- C-1 Motion to approve Centenary College student, **Kristen Perkalis**, to complete her student teaching requirements with **Melissa Benbrook**, gr. 1 teacher, **and Lisa McMahon**, gr. 2 special education teacher, effective 9/1/15 through 12/15/15.
- C-2 Motion to acknowledge receipt of the **Superintendent's HIB Report** for GMRSD for the month of March 2015.

SECTION D

Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Lori Prymak, to approve the following GOVERNANCE Items D-1 and D-2 as amended and revised.

Motion carried in a unanimous roll call vote with Susan Cullen voting nay to Item D-2.

D-1 Motion to approve the **first reading** of the following policies and regulations:

Policy #0134 - Board Self Evaluation (Revised)
Policy #0152 - Board Officers (Revised)
Policy #2622 - Student Assessment (M) (Revised)
Policy #3212 - Attendance (Revised)
Policy #4212 - Attendance (Revised) (formerly #4211 - Attendance)
Pol & Reg #3218 - Substance Abuse (M) (Revised)
Pol & Reg #4218 - Substance Abuse (M) (Revised)
Pol & Reg #5200 - Attendance (M) (Revised)
Pol #8630 - Bus Driver/Bus Aide Responsibility (M)
(Revised)
Reg #8630 - Emergency School Bus Procedures (M)
(Revised)

D-2 Motion to approve 2^{nd} reading and adoption of the following policies and regulations:

Policy #5310 - Health Services
Regulation #5310 - Health Services
Policy #5530 - Substance Abuse
Regulation #5530
Policy #8505 - Wellness Policy/Nutrient Standards for
Meals and Other Foods

Hackettstown Report

Under the Hackettstown report President Ed O'Melia gave an update from the most recent Hackettstown BOE Meeting.

Independence Township Report

Mr. Mango gave the Board an update on the budget presentation and ESIP program given to the Mayor and Council.

Liberty Township Report

William Vonder Haar reported on the status of the Pavilion and its progress as well as no tax increase at the municipal level for Liberty Township

Public Comment/New Business

There were comments from the public regarding the Board's consideration in removing item B-2 from the agenda. Various members of the public thanked the Board for this decision.

Close of Public Comment

New Business

There was a discussion on library programs that could be linked to the district's website as a way to spread the word on such useful resources.

Motion by Ed O'Melia, seconded by Fred Miller, to adjourn at 9:20 PM.

Motion carried in a unanimous voice vote.

Respectfully submitted,

Timothy Havlusch Board Secretary