

GREAT MEADOWS REGIONAL BOARD OF EDUCATION
MINUTES OF TUESDAY, May 12, 2015

The special meeting of the Great Meadows Regional Board of Education was held on Tuesday, May 12, 2015 at the Great Meadows Middle School, Independence Township. The meeting was called to order at 7:06 PM by Ed O'Melia, President. A statement was read that adequate notice of the meeting had been given in accordance with the Open Public Meetings Act.

Flag Salute.

ROLL CALL:

Present: Jamie Cicerelle, Susan Cullen, Joe Mailloux, Lori Prymak, Agatha Wilke and Ed O'Melia.

Absent: Fred Miller, David Schmitz, William Vonder Haar (arrived @ 8:12 PM)

David C. Mango, Superintendent, Timothy Havlusch School Business Administrator/Board Secretary, Nadia Inskeep Curriculum Coordinator were also present.

There were no members of the public in attendance.

Communications - None

Ethics Training

At this time the meeting was turned over to Robin Meehan of NJSBA in order to provide annual ethics training to the GMRBOE as required by statute. The Board was given a presentation of updated ethics requirements and given an overview of some of the changes in the law regarding recusals and other ethical standings as it relates to service on the Board. The training concluded at 7:57 PM.

Superintendent's Report

The Superintendent's report was turned over to Israel Marmolejos, GMRMS Principal in order to present a revised grading scale proposal for the Great Meadows Regional Middle School.

Presentation of Certificated Board Member

William Vonder Haar was presented with a certificate from NJSBA certifying his completion of the necessary work to be

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designated as a Certified Board Member by NJSBA.

SECTION A

Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Joe Mailloux, to approve the following **OPERATION** items A-1 through A-4.

There was some discussion on item A-4 with the assurance that the Business Administrator would look into the bus routes offered for 2015-16 school year from a new perspective and report to the Board.

Motion carried in a unanimous roll call vote with William Vonder Haar voting no to A-4.

- A-1 Motion to approve aid-in-lieu of transportation payment to a parent/guardian of a Great Meadows Regional School District student attending Pope John High School for 49 days during the 2014-2015 school year in the amount of \$240.59.
- A-2 Motion to adopt the "REVISED Joint Resolution for Participation in Coordinated Transportation for the 2015-2016 School Year," with Sussex County Regional Transportation Cooperative for Routes as needed plus an administration fee of 4%.
- A-3 Motion to approve a Special Education Tuition contract for the summer of 2015 between GMRSD and DCCF, LLC for one (1) student at a cost of \$4,950.00 for tuition effective 7/8/15 through 8/7/15.
- A-4 Motion to approve EarthSpec as the GMRSD Transportation Consultant for the 2015-2016 school year for the amount of \$16,392.00 to be paid in 12 monthly installments of \$1,300. This price reflects no increase from the prior year.

SECTION B

Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Susan Cullen, to approve the following **HUMAN RESOURCES** items B-1 through B-8 exclusive of B-4.

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Motion carried in a unanimous roll call vote.

- B-1 Motion to approve the employment of **Christine Ahern** as an aide replacing **Ricki Demarest** (effective once all clearances are completed) at an annual salary of \$10,500.00.

And

Motion to approve the employment of **Christine Ahern** as a substitute custodian for GMRSD during the 2014-2015 school year at the hourly rate of \$10.58/hr.

- B-2 Motion to approve **Adrienne Larsen** as the *Media Specialist* in Central School and Liberty Schools, currently an aide in Liberty School, effective September 1, 2015, through June 30, 2016, at an annual salary of \$51,920 Step 1 BS.
- B-3 Motion to approve the employment of **Lisa Treweeke** as *Middle School Guidance Counselor* effective September 1, 2015, through June 30, 2016, at Step 1M with an annual salary of \$55,370.00.
- B-5 Motion to approve the following summer **2015** custodians at the hourly rate of **\$10.15**, effective June 23, 2015.

Christine Ahern
James Bechtel
James Bowman
Joseph D'Agostino
Chris Gibson
Dean Tshudy
Connor Wohlgemuth
Branden Wohlgemuth

- B-6 Motion to approve a Maternity Leave to **Jennifer Black**, *Special Education Teacher* at Liberty School effective September 1, 2015, and an anticipated return date of the first day of the third trimester (March 11, 2016).
- B-7 Motion to approve a Maternity Leave to **Lauren Ackerman**, *Guidance Counselor* for Elementary Schools effective September 1, 2015 through December 31, 2015.
- B-8 Motion to accept, with regret, the retirement of **Marcia Goralczyk**, *P/T custodian* at GMRSD, effective June 1,

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2015, with her last day of work being May 21, 2015.

Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Agatha Wilke, to approve the following **HUMAN RESOURCES** items B-4A.

Motion Carried in a Roll Call Vote with Joe Mailloux, Lori Prymak, Agatha Wilke and Ed O'Melia voting aye and Jamie Cicerelle, Susan Cullen and William Vonder Haar voting nay.

B-4A Motion to Submit Authorization for Merit Goal Payment:

WHEREAS, the Board submitted merit pay criteria for the 2014-2015 school year for David C. Mango to the Warren County Executive Superintendent for review on September 24, 2014; and,

WHEREAS, THE Warren County Executive Superintendent approved the merit pay criteria for David C. Mango on October 2, 2014, and,

NOW THEREFORE, BE IT RESOLVED, that the Board hereby certifies that the following quantitative and qualitative merit criteria that were submitted and approved by the Warren County Executive Superintendent has been completed by David C. Mango. The merit pay achievement percentage and compensation awarded by the Board are approved as follows:

Exhibit A

Increase communication with the municipalities of both Liberty and Independence Townships. A maximum of 3.33% (\$5,577.75) merit pay achievement. However, the Board of Education reserves the right to pay out a portion of the total dollar amount based on the complete evaluation of the goal/objective.

BE IT FURTHER RESOLVED, the Board shall submit this Resolution to the Warren County Executive Superintendent for review and approval prior to issuing payment in the amount of \$5,577.75 to David C. Mango, exhibit A.

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Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Susan Cullen, to approve the following **HUMAN RESOURCES** items B-4B.

Motion Carried in a unanimous Roll Call Vote.

B-4B Motion to Submit Authorization for Merit Goal Payment:

WHEREAS, the Board submitted merit pay criteria for the 2014-2015 school year for David C. Mango to the Warren County Executive Superintendent for review on September 24, 2014; and,

WHEREAS, THE Warren County Executive Superintendent approved the merit pay criteria for David C. Mango on October 2, 2014, and,

NOW THEREFORE, BE IT RESOLVED, that the Board hereby certifies that the following quantitative and qualitative merit criteria that were submitted and approved by the Warren County Executive Superintendent has been completed by David C. Mango. The merit pay achievement percentage and compensation awarded by the Board are approved as follows:

Exhibit B

By the conclusion of the 2014-2015 school year and in conjunction with the Great Meadows Regional Strategic Planning Goal III, the Superintendent's office will receive a rating of "excellent" on a plan to be more visible to the student body at GMRSD Middle School. A maximum of 2.5% (\$4,187.50) merit pay achievement. However, the Board of Education reserves the right to pay out a portion of the total dollar amount based on the complete evaluation of the goal/objective.

BE IT FURTHER RESOLVED, the Board shall submit this Resolution to the Warren County Executive Superintendent for review and approval prior to issuing payment in the amount of \$4,187.50 to David C. Mango, exhibit B.

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SECTION C

Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Joe Mailloux to approve the following EDUCATION Item C-2.

Motion carried in a unanimous roll call vote

C-2 Motion to approve a Fund Raising for Hackettstown High School Girls Basketball via drop-off clothing bins, effective immediately through May 22, 2015.

SECTION D

Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Joe Mailloux to approve the following GOVERNANCE Item D-1.

Motion carried in a unanimous roll call vote with Susan Cullen abstaining

D-1 Motion to approve the following policies and regulations recommended by the Superintendent:

2nd reading and adoption:

Policy #0134 - Board Self Evaluation (Revised)
Policy #0152 - Board Officers (Revised)
Policy #2622 - Student Assessment (M) (Revised)
Policy #3212 - Attendance (Revised)
Policy #4212 - Attendance (Revised) (formerly #4211 - Attendance)
Policy and Regulation #3218 - Substance Abuse (M) (Revised)
Policy and Regulation #4218 - Substance Abuse (M) (Revised)
Policy and Regulation #5200 - Attendance (M) (Revised)
Policy #5465 - Early Graduation (M) (Revised)
Policy #8630 - Bus Driver/Bus Aide Responsibility (M) (Revised)
Regulation #8630 - Emergency School Bus Procedures (M) (Revised)

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Executive Session

Motion by Ed O'Melia, seconded by Agatha Wilke, to enter Executive Session at 9:03 PM.

Motion carried in a unanimous voice vote.

Motion by Ed O'Melia, seconded by William Vonder Haar to end Executive Session at 9:35 PM.

Motion carried in a unanimous voice vote.

Motion to Adjourn

Motion by William Vonder Haar, seconded by Lori Prymak, to adjourn at 9:34 PM.

Motion carried in a unanimous voice vote.

Respectfully submitted,

Timothy Havlusch
Board Secretary