

**GREAT MEADOWS REGIONAL BOARD OF EDUCATION**  
**MINUTES OF TUESDAY, August 25, 2015**

The regular meeting of the Great Meadows Regional Board of Education was held on Tuesday, August 25, 2015 at the Great Meadows Middle School, Independence Township. The meeting was called to order at 7:03 PM by Joe Mailloux, Vice President. A statement was read that adequate notice of the meeting had been given in accordance with the Open Public Meetings Act.

Flag Salute.

**ROLL CALL:**

Present: Jamie Cicerelle, Susan Cullen, Joe Mailloux, Fred Miller, David Schmitz and Agatha Wilke.

Absent: Lori Prymak, William Vonder Haar (arrived @ 7:06pm) and Ed O'Melia (arrived @ 7:37pm).

David C. Mango, Superintendent, Timothy Havlusch School Business Administrator/Board Secretary, Nadia Inskeep Curriculum Coordinator and Israel Marmolejos were also present.

There was 1 member of the public in attendance.

Executive Session

Motion by Joe Mailloux, seconded by Agatha Wilke, to enter Executive Session at 7:04 PM.

Motion carried in a unanimous voice vote.

Motion by Joe Mailloux, seconded by Fred Miller to end Executive Session at 7:36 PM.

Motion carried in a unanimous voice vote.

Motion by Ed O'Melia, seconded by Joe Mailloux to approve the minutes from July 28, 2015.

Motion carried in a voice vote with Susan Cullen, William Vonder Haar and Agatha Wilke abstaining.

Motion by Ed O'Melia, seconded by Fred Miller to approve the Executive Session Minutes from July 28, 2015.

Motion carried in a voice vote with Susan Cullen, William Vonder Haar and Agatha Wilke abstaining.

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Motion by Ed O'Melia, seconded by Fred Miller to approve the Financial Reports for the Month of June 2015. (Report of the Board Secretary and the Treasurer of School Monies)

Motion carried in a unanimous roll call vote.

Motion by William Vonder Haar, seconded by Joe Mailloux to approve General Fund Bills List from July 30, 2015, through August 21, 2015 (check #'s 32132 - 32202) in the amount of \$704,553.02

Motion carried in a unanimous roll call vote.

Communications - None

**Superintendent's Report**

The Superintendent provided the public with an update on various topics:

- GMRMS would be hosting an opening day program for both the Great Meadows and Hackettstown district's staff.
- The School Safety symposium was held at GMRMS and very well attended. Chief Riley and numerous other members of the local and state-wide law enforcement were present and provided valuable input on the topics of the day.
- Back to School nights have been set for all schools in the district.
- HIB report was presented by GMRMS Principal Israel Marmolejos to the Board of Education and members of the public present.

Public Comment - Agenda Items Only  
None

Close of Public Comment

**SECTION A**

Upon recommendation of the Superintendent, motion by Ed O'Melia seconded by Joe Mailloux, to approve the following **OPERATION** items A-1 through A-3.

Motion carried in a roll call vote with Susan Cullen recusing herself from Item A-2, William Vonder Haar voting nay on Item A-2, Agatha Wilke abstaining on item A-2 and Ed O'Melia abstaining on item A-2.

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**A-1 MOTION to approve MS Building Usage:**

Motion to approve the building usage of the Middle School gym to the **Breakpoint Church, Hackettstown, NJ**, on September 25, 2015, from 6 - 8 PM for a game night.

Cost: \$175.00 (2 hrs. x \$75/hr. = \$150 + 1 hr. of custodial coverage @ \$25/hr. (.5x/hr. before and after usage) = **\$175.00.**

**A-2 MOTION to approve, upon recommendation of the Board's Negotiations Committee:**

Resolved by the Board, upon recommendation of the Board's Negotiations Committee, to adopt and approve the **Memorandum of Agreement** with the Great Meadows Employees Association for the period of July 1, 2015, through June 30, 2018.

**A-3 MOTION to Approve Disbursement in accordance with ESIP Project**

Approve based on payment application #2, and independent certification, the disbursement of \$197,172.40 to Honeywell, Inc., for work completed through July 23, 2015 on the Great Meadows Regional School District ESIP project.

**SECTION B**

Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Susan Cullen, to approve the following **HUMAN RESOURCES** items B-1 through B-11 as amended.

There were discussions and clarifications on the Merit Goals and the expenditure of Title I funds as related to the recommendations.

Motion carried in a roll call vote with Susan Cullen voting nay to item B-9, Fred Miller abstaining on item B-11 and William Vonder Haar voting nay to item B-9.

**B-1 MOTION to approve a Maternity Leave for a Middle School teacher:**

Motion to approve a Maternity Leave for **Janessa Green**, Wellness teacher at GMMS, effective November 9, 2015 with an anticipated return of September 1, 2016.

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**B-2 MOTION to approve After-School Club and stipends:**

Motion to approve the following after-school club and stipends:

**Kris Doty/Jim Bechtel** Girls on Track March thru June 2015 (Spring Season) 1 hr/day x \$25/hr. x 24 hrs. Plus 1.5 hrs. - Coach Training  
1.5 hrs. x 2 coaches = 3 hours  
Total: 27 hrs. x \$25/hr. = \$675 x 2 coaches = **Total: \$1,350.00**

**B-3 MOTION to approve an Instructional Aide in Central School:**

Motion to approve, **Kathleen Fulse**, as an instructional aide in Central School, effective September 1, 2015, through June 30, 2016, at an annual salary of \$14,707.00.

**MOTION to approve a BD Instructional Aide in Liberty School:**

Motion to approve the employment of **Courtney Herb**, as a BD Instructional Aide in Liberty School, effective September 1, 2015, through June 30, 2016, at an annual salary of \$14,707.00

**MOTION to approve a MAT Leave Guidance in Liberty/Central Schools:**

Motion to approve the employment of **Larissa Potosnak**, as the Maternity Leave Guidance Counselor at Liberty and Central Schools, effective September 1, 2015, through December 31, 2015, at Step 1 MS at an annual salary of \$55,370.00, prorated to \$22,148.00\*.

**MOTION to approve the MAT Leave Resource 4<sup>th</sup> gr. teacher:**

Motion to approve the employment of **Brynne O'Neill**, as the Maternity Leave Resource 4<sup>th</sup> gr. teacher, effective September 1, 2015, through March 9, 2016, at Step 1 BS at an annual salary of \$51,920.00, prorated to \$32,969.20\*.

**MOTION to approve the ELA MAT Leave 8<sup>th</sup> gr. teacher:**

Motion to approve the employment of **Allison Hines**, as the ELA Maternity Leave 8<sup>th</sup> gr. teacher replacement for **Casey Pach**, effective September 1, 2015, through October 12, 2015, at the substitute rate of \$80/day (9/1/15-9/29/15) for the 1<sup>st</sup> 20 days. On the 21<sup>st</sup> day, **Ms. Hines** should be placed on Step 1BS @ an annual salary of \$51,920.00\* prorated to \$2,336.40 (9/30 thru 10/12/15).

**\*Above salaries are based on 2014-2015 salary guide.**  
**Salaries subject to change after teacher negotiations are**

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*finalized.*

**MOTION to approve employment of Shared Buildings/Grounds Supervisor:**

Motion to approve the employment of **Michael Pate**, Shared Buildings/Grounds Supervisor at an annual salary of \$87,500 (pro-rated) which represents a 60/40 split between Hackettstown and Great Meadows Regional S.D., effective on or before September 16, 2015.

**MOTION to approve employment of a District Office Clerk:**

Motion to approve the employment of **Michelle D'Aconti**, as the P/T District Office Aide for GMRSD effective September 1, 2015, through June 30, 2016 at an hourly rate of \$12.00.

**B-4 MOTION to approve mentor to B.S.I. teacher at Liberty School:**

Motion to approve, **Megan Rymon**, as a mentor to B.S.I. teacher **Katelyn Murphy**, effective September 1, 2015, through June 30, 2016, at the monthly stipend of \$55, not to exceed \$550/year.

**MOTION to approve mentor to Resource Room teacher:**

Motion to approve **Phyllis Pezzato**, 3<sup>rd</sup> gr. teacher, as a mentor to **Brynne O'Neill** effective September 1, 2015, through June 30, 2016, at the monthly stipend of \$55, not to exceed \$550/year.

**B-5 MOTION to accept, with regret, the resignation of District Office Clerk:**

Motion to accept, with regret, the resignation of **Vanessa Henderson**, office clerk in GMRSD, effective immediately.

**B-6 MOTION to approve the following stipends for certificated staff:**

Motion to approve the following stipend for:

**Kim Blanchard**, 7<sup>th</sup> gr. Special Education teacher  
7/8 and 7/15/15 - IEP meetings - 2 hrs. @ \$38/hr. = \$76.00

**Donna Colaco, Speech/Language Specialist**

7/21/15 - Speech/Language Evaluation - 3 hrs.  
8/03/15 - Eligibility/IEP mtg. - 2 hrs. Total hrs. = 5 hrs.  
x \$47.36/hr. = \$236.80

**Susan Buechle, Resource teacher**

8/03/15 - CST mtg. - 4.75 hrs. @ \$38/hr. = \$180.50

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**Eileen Romagnoli**, Kindergarten teacher  
8/03/15 - CST mtg. - 4.75 hrs. @ \$38/hr. = \$180.50  
8/05/15 - CST mtg. - 2.5 hrs. @ \$38/hr. = \$95.00

**Laurie Washburn**, 2<sup>nd</sup> gr. teacher  
8/05/15 - IEP meetings - 1 hr/each x 3 mtgs. = 3 hrs. @  
\$38/hr. = \$114.00

**Debra Grigoletti**, Assistant MS Principal  
7/1, 7/2, 7/6, 7/7, 7/8, 7/9, 7/13, 7/21, 7/31 and 8/06/15  
(10 days) = \$2,500.00

**Beth Ann Hendershot**, CS Nurse, approved on 6/16/15 to work  
2.5 hrs./day in ESY program. Mrs. Hendershot worked 3 hrs.  
per day; therefore an additional .5 hr. per day totaling 7.5  
hrs. @ \$38/hr. = \$285.00.

**B-7 MOTION to approve the following stipends for support staff:**  
Motion to approve the following stipends for support staff:

**Christine Ahern** - 7/06/15 thru 7/24/15 @ 3 hrs/day @  
\$9.10/hr. = 55 hrs. Total Cost: \$500.50.

**Michelle McGeary** - 6/26/15 thru 7/31/15 @ 5.5 hr/day @  
\$12.75/hr. = 107 hrs. Total Cost: \$1,364.25.

**Melissa O'Neill** - 2015 Extended School Year (ESY) - PSD Aide  
- 7/06/15 through 8/06/15 for 3 hrs/day @ \$12.75/hr. =  
\$688.50.

**Jeannie Tagliareni** - 7/06/15 thru 7/30/15 @ 4 hr/day (plus  
riding bus when required)  
@ \$13.27/hr. = 57 hrs. Total Cost: \$756.39.

**B-8 MOTION to approve replacement presenter at After-School  
Club:**

Motion to approve **Deb Fuhrmann**, to replace **Elizabeth Guella**  
as one of the presenters for the After-School Club "Girls on  
the Run." After-School presenters were approved at the May  
26, 2015 BOE meeting.

**B-9 MOTION to approve the 2015-2016 Qualitative and Quantitative  
Merit Goals:**

MOTION to approve the 2015-2016 Qualitative and Quantitative  
Merit Goals for Superintendent David C. Mango for GMRSD and

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the 2015-2016 Shared Quantitative Merit Goal for Superintendent David C. Mango for GMR and Hackettstown School Districts.

**B-10 MOTION to approve stipends to the following certificated staff to supervise the Saturday School at GMMS:**

Motion to approve stipends to the following certificated staff to supervise the Saturday School at GMMS:

**Kim Blanchard** @ \$38/hr.\*

**Dawn Hull** @ \$38/hr.\*

**Jessica Silpoch** @ \$38/hr.\*

\*Not to exceed 48 hours per individual or \$1,824.00 per individual.

*Saturday School Administrative Supervisor*

**Israel Marmolejos** @ \$50/hr.\*\*

\*\*Not to exceed \$2,400.00

**B-11 MOTION to approve the renewal of substitutes:**

MOTION to approve the renewal of substitutes for the 2015-2016 school year in GMRSD.

**SECTION C**

Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Jamie Cicerelle, to approve the following **EDUCATION** items C-1 & C-2.

There were discussions of the programs being recommended regarding the interpretation of outcomes.

Motion carried in a unanimous roll call vote.

**C-1 MOTION to approve the Saturday School at GMMS:**

Motion to approve the Saturday School at GMMS effective October 1, 2015, through May 31, 2016. This is a Title I funded program.

**C-2 MOTION to approve the 8<sup>th</sup> gr. HS Academy curriculum:**

Motion to approve the curriculum at GMMS for the 8<sup>th</sup> gr. HS Academy Program for 2015-2016.

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**SECTION D**

Upon recommendation of the Superintendent, motion by Ed O'Meilia, seconded by Fred Miller, to approve the following **GOVERNANCE** items D-1 & D-2 as amended.

Motion carried in a roll call vote with Susan Cullen voting nay to item D-1.

**D-1 MOTION to approve the 2<sup>nd</sup> reading and adoption of Policy #2625:**

Motion to approve the 2<sup>nd</sup> reading and adoption of:  
Policy **#2625** - *Speech and Language Screening*

**D-2 MOTION to approve the 1<sup>st</sup> reading of:**

Motion to approve the 1<sup>st</sup> reading of the following Policies and Regulations:

Policy and Regulation #5330 - *Administration of Medication (M)*

Policy #5339 - *Screening for Dyslexia*

Policy and Regulation #5600 - *Student Discipline /Code of Conduct (M)*

Policy #5615 - *Suspected Gang Activity*

Policy #5756 - *Transgender Students*

Policy #8540 - *School Nutrition Programs\**

Policy #8550 - *Outstanding Food Service Charges*

Policy #8820 - *Opening Exercises*

*\*Regulation #8540 Free and Reduced Rate Meals (**ABOLISHED**)*

**Hackettstown Report**

The Duckweed Project sponsored by Rutgers and the excellent presentation given by participants at Hackettstown HS were mentioned

**Independence Township Report**

Changes to the Recreation Committee structure within Independence were presented for information purposes.

**Liberty Township Report**

Nothing to report at this time.

**Public Comment/New Business**



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Under new business, the evaluation process for the CSA was discussed. It was decided that there would be a meeting in September to review this processes for the upcoming year.

Close of Public Comment

Unfinished Business

A motion was made by Ed O'Melia and seconded by Susan Cullen to correct the minutes of June 16, 2015 to accurately reflect that Susan Cullen voted nay on Item A-2-I and abstained on Item A-2-j.

Motion carried in a unanimous voice vote.

**SECTION A - Operations - ADDENDUM**

Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Joe Mailloux, to approve the following OPERATION item ADA-1.

Motion carried in a unanimous roll call vote.

**ADA-1        MOTION to absolve Green Brook Academy from charging reduced and or paid meals for 2015-16 School Year:**  
Motion to approve that in accordance with N.J.A.C. 6A:23A-18.5, the Board of Education of Great Meadows Regional School District does not require Green Brook Academy to charge students for reduced and/or paid meals for the 2015-2016 school year

**SECTION B - Human Resources - ADDENDUM**

Upon recommendation of the Superintendent, motion by Ed O'Melia, seconded by Joe Mailloux, to approve the following HUMAN RESOURCES items ADB-1 & ADB-2.

Motion carried in a unanimous roll call vote.

**ADB-1        MOTION to accept resignation of Instructional Aide at Central School:**

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Motion to accept, with regret, the resignation of **Christine Ahern**, instructional aide at Knowlton School through Central School effective 8/25/15.

**ADB-2      MOTION to fill Head Custodian position at Liberty School:**

Motion to authorize the Superintendent to fill the position of Head Custodian for Liberty School with approval from the Board of Education. The motion for final approval for this position including salary, will be brought to the board for ratification at the next regularly scheduled board meeting.

Motion to Adjourn

Motion by Ed O'Melia, seconded by Fred Miller, to adjourn at 8:54 PM.

Motion carried in a unanimous voice vote.

Respectfully submitted,

Timothy Havlusch  
Board Secretary